

**Poll Results for 2016 Annual General Meeting**

All resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on Thursday 26 May 2016. The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below.

Resolution	Votes For	% Votes For <sup>1</sup>	Votes Against	% Votes Against <sup>1</sup>	Total Votes Validly Cast	% of issued Share Capital Voted <sup>1,2</sup>	Votes Withheld <sup>3</sup>
1 To receive the annual report and accounts for the year ended 31 December 2015	129,602,197	100.00%	0	0.00%	129,602,197	74.30%	0
2 To approve the Directors' Remuneration Report (excluding policy section) for the year ended 31 December 2015	129,021,710	99.58%	547,028	0.42%	129,568,738	74.27%	33,457
3 To declare a final dividend for the year ended 31 December 2015	129,602,197	100.00%	0	0.00%	129,602,197	74.30%	0
4 To elect Maria Luís Albuquerque as a Director	129,600,297	100.00%	0	0.00%	129,600,297	74.30%	1,900
5 To re-elect Jonathan Bloomer as a Director	129,366,578	99.82%	233,719	0.18%	129,600,297	74.30%	1,900
6 To re-elect Tom Drury as a Director	129,546,578	99.96%	53,719	0.04%	129,600,297	74.30%	1,900
7 To re-elect Rob Memmott as a Director	129,366,578	99.82%	233,719	0.18%	129,600,297	74.30%	1,900
8 To re-elect Iain Cornish as a Director	129,459,308	99.89%	140,989	0.11%	129,600,297	74.30%	1,900
9 To re-elect Robin Phipps as a Director	129,546,578	99.96%	53,719	0.04%	129,600,297	74.30%	1,900
10 To re-elect Lan Tu as a Director	129,546,578	99.96%	53,719	0.04%	129,600,297	74.30%	1,900
11 To re-appoint KPMG LLP as auditor	129,454,299	99.91%	112,539	0.09%	129,566,838	74.28%	35,357
12 To authorise the Directors to determine the auditor's remuneration	129,402,105	99.85%	198,192	0.15%	129,600,297	74.30%	1,900
13 To authorise the Directors to allot shares	126,017,997	97.24%	3,582,300	2.76%	129,600,297	74.30%	1,900
14 To authorise the making of political donations	128,246,518	98.95%	1,354,679	1.05%	129,601,197	74.30%	1,000

15	To disapply statutory pre-emption rights <sup>4</sup>	129,553,249	99.96%	47,947	0.04%	129,601,196	74.30%	1,000
16	To authorise the Company to purchase its own shares <sup>4</sup>	129,568,739	99.97%	33,457	0.03%	129,602,196	74.30%	0
17	To authorise the calling of general meetings on not less than 14 clear days' notice <sup>4</sup>	123,483,996	95.28%	6,116,301	4.72%	129,600,297	74.30%	1,900

*Notes:*

1. Percentages are rounded to two decimal places.
2. The number of ordinary shares in issue at 6.00pm on 24 May 2016 was 174,439,026.
3. A vote withheld is not a vote in law and is not counted in the calculation of the percentage of votes for or against a resolution.
4. Special resolution requiring a 75% majority.