

ADMISSION CARD

ARROW GLOBAL GROUP PLC – ANNUAL GENERAL MEETING 2021

You may submit your proxy electronically at www.sharevote.co.uk

The 2021 Annual General Meeting of Arrow Global Group PLC will be held at Arrow Global, 2nd Floor, 6 Duke Street, St James's, London SW1Y 6BN at 10.00am on 2 June 2021 (the "AGM").

The Company has been closely monitoring developments relating to the COVID-19 pandemic, including public health guidance and legislation issued by the UK Government as well as the "roadmap out of lockdown" published on 22 February 2021.

In light of the social distancing measures in force as at the date of the Notice of Annual General Meeting 2021, and to ensure the safety and security of our staff and those involved in running the AGM, we regretfully ask that shareholders do not attend the AGM in person. A minimum number of employee shareholders will attend in person at the meeting location to ensure that legal requirements are met. We invite all other shareholders to listen to an audiocast of the meeting. Shareholders will be able to submit questions in advance. We will also be providing a telephone line to enable shareholders to ask questions verbally during the AGM.

The safety and security of shareholders, staff and those involved in running the AGM continues to be of paramount importance. As such, any shareholders who attempt to attend the AGM in person may be refused entry as we are unfortunately unable to guarantee that arrangements will be COVID-secure and legal limits on the number people able to gather may apply. Shareholders are therefore strongly encouraged to submit a proxy vote in advance of the AGM. Shareholders are encouraged to appoint the Chair of the meeting as their proxy, rather than a named person who may not be permitted to attend the meeting.

Details on how to appoint a proxy can be found overleaf.

Given the situation is continuing to evolve, it may be necessary to change the arrangements for this year's AGM. Please check the Company's website and regulatory announcements for any further updates prior to the meeting.

Notice of Availability

Annual Report 2020 and Notice of Annual General Meeting 2021 of Arrow Global Group PLC.

IMPORTANT – PLEASE READ CAREFULLY

You can now access the Annual Report 2020 and Notice of Annual General Meeting 2021 by visiting this website:

www.arrowglobal.net

This notification is introducing the resolutions contained in the Notice of Annual General Meeting 2021, which should be read before taking any decision. This notification is not a summary of the resolutions and should not be regarded as a substitute for reading the Notice of Annual General Meeting 2021.

Please note that all proxy appointments must be received by no later than 10:00am on 28 May 2021.

If you wish to receive a paper copy of the Annual Report 2020 and Notice of Annual General Meeting 2021, please contact:

Equiniti Limited
Aspect House
Spencer Road
Lancing
BN99 6DA

Signature of person attending

Barcode:

Shareholder
Reference Number:

FORM OF PROXY

ARROW GLOBAL GROUP PLC (THE 'COMPANY') – ANNUAL GENERAL MEETING 2021

I/We being a member of the Company hereby appoint the Chair of the meeting or (see note 1 over)

Name of proxy

If more than one proxy is appointed, the number of shares in respect of which the proxy is appointed

Voting ID:

Task ID:

Shareholder Reference Number:

as my/our proxy to attend, speak and vote on my/our behalf at the AGM of the Company to be held at 10.00am on 2 June 2021 (the 'meeting') and at any adjournment of the meeting.

I/We direct my/our proxy to vote on the following resolutions as I/we have indicated by marking the appropriate box with an 'X'. If no indication is given, my/our proxy will vote or abstain from voting at his/her discretion and I/we authorise my/our proxy to vote (or abstain from voting) as he/she thinks fit in relation to any other matter which is properly put before the meeting.

If you wish to appoint multiple proxies please see note 2 over. Please also tick here if you are appointing more than one proxy

RESOLUTIONS

Please mark 'X' to indicate how you wish to vote.

	For	Against	Withheld		For	Against	Withheld
1. To receive the report and accounts for the year ended 31 December 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10. To re-elect Matt Hotson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the directors' remuneration report for the year ended 31 December 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. To re-appoint KPMG LLP as auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the Directors' remuneration policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. To authorise the directors to agree the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To elect Paola Bergamaschi Broyd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13. To authorise the Company to make political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Jonathan Bloomer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. To authorise the directors to allot shares up to specific limits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-elect Lee Rochford	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. To adopt new Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-elect Lan Tu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. To disapply statutory pre-emption rights (up to the customary 5% limit)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-elect Maria Luís Albuquerque	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. To disapply statutory pre-emption rights (up to the enhanced 5% limit)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Andrew Fisher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. To authorise the Company to purchase its own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				19. To authorise a general meeting (other than an annual general meeting) to be held on 14 clear days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Upon completion please return this form of proxy to Equiniti Limited, Aspect House, Spencer Road, Lancing, BN99 6DA to arrive no later than 10:00am on 28 May 2021 or, if the meeting is adjourned, 48 hours (excluding non-working days) before the time set for the adjourned meeting.

Signature

Date

Notes

These rights are subject to the UK Government guidelines and restrictions in response to the COVID-19 pandemic, as set out on page 1 of this document.

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder as his/her proxy to exercise all or any of his/her rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair, please delete the words "Chair of the meeting" on the form of proxy and insert the name of your chosen proxy holder in the space provided (see over). If the proxy is being appointed in relation to less than your full voting entitlement, please enter the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
2. To appoint more than one proxy you may photocopy this form or request a further form from the Company's registrar by contacting them on their helpline number 0371-384-2030 or +44 (0)121-415-7047 (from Overseas) at Equiniti, Aspect House, Spencer Road, Lancing, BN99 6DA. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate (by ticking the relevant box) that you have appointed more than one proxy. All forms must be signed and should be returned together in the same envelope. A failure to specify the number of shares to which each proxy appointment relates or specifying a number in excess of those held by you may result in the appointment being invalid. You may not appoint more than one proxy to exercise rights attached to any one share.
3. The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with section 146 of the Companies Act 2006 ("nominated persons"). Nominated persons may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if nominated persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.
4. You can only appoint a proxy using the procedures set out in these notes and the notice of AGM. This form enables you to instruct your proxy how to vote, whether on a show of hands or on a poll, on the resolutions to be proposed at the meeting. If you want your proxy to vote in a certain way on the resolutions specified please place an 'X' in the relevant boxes. If you fail to select any of the given options your proxy can vote as he or she chooses or can decide not to vote at all. The proxy can also do this on any matter which is properly put to the meeting. The 'Vote Withheld' option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
5. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6:30pm on 28 May 2021. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
6. Shares held in uncertificated form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST manual (available at www.euroclear.com).
7. The completion and return of this form will not preclude a member from attending the meeting and voting in person. If you attend the meeting in person, your proxy appointment will automatically be terminated. However, in light of the social distancing measures in force as at the date of the Notice of Annual General Meeting 2021, and to ensure the safety and security of our staff and those involved in running the AGM, we regretfully ask that shareholders do not attend the AGM in person.
8. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
9. This form must be signed and dated by the shareholder or his/her attorney duly authorised in writing. In the case of a shareholder which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
10. The Form of Proxy must arrive at Equiniti, Aspect House, Spencer Road, Lancing, BN99 6DA during usual business hours accompanied by any power of attorney under which it is executed (if applicable), or be submitted electronically by visiting www.Sharevote.co.uk (where you will be asked to enter the Voting ID, Task ID and Shareholder Reference Number on your proxy form), no later than 10:00am on 28 May 2021 or, if the meeting is adjourned, 48 hours (excluding non-working days) before the time set for the adjourned meeting. In the case of a shareholder which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
11. If you prefer, you may return the proxy form to the Registrar in an envelope addressed to FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House, Spencer Road, Lancing, BN99 8LU no later than 48 hours (excluding non-working days) before the appointed time of the meeting. A postage stamp will not be required when mailing from the UK.



Freepost RTHJ-CLLL-KBKU
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LANCING
BN99 8LU