

The Arrow Advantage

Arrow is a leading vertically-integrated asset manager in credit and real estate. We have a compelling vision and purpose that resonates with all our stakeholders. Our local platforms will deliver our strategy and drive long-term sustainable returns. We are guided by our values and culture which help to make Arrow a great place to work.

Our model

The local operator: our vertically integrated asset management platform

Our people

Values: What guides our individual decision making and behaviour

VALUES

- We're Brave and Creative
- We're Trusted and Valued
- We do the Right Thing
- We Succeed Together

Our strategy

Clear strategic priorities are detailed in our strategy

1. Live and breathe our purpose and culture, supported by clear and ambitious ESG goals
2. Allocate capital dynamically to drive outsize returns while effectively managing risk
3. Prioritise investments in high-value, granular niche products in our core markets whilst creating opportunities for platform servicing revenue

Our proposition

Purpose: What we are doing for all our stakeholders – it is our philosophical heartbeat. Our stakeholders include:

- Customers
- Bondholders/Limited Partners
- Employees
- Clients
- Communities

Vision: An aspirational description of what we want to achieve in the future

STRUCTURE

Vertically integrated asset manager: 17 local platforms, c. 2,500 employees and 5 geographies

CULTURE

Ambitious, Sustainable, Diverse, Collaborative, Personal Accountability, Trust, Fast-paced

The right culture

Our culture defines Arrow and our unique points of differentiation

STRATEGY

4. Build a scalable and sustainable fund management platform with a diverse spread of global investors
5. Develop industry-leading asset management and servicing expertise which support our investment ambitions, clients and customers
6. Create a simple, efficient and flexible organisation by deploying agile practices, supported by strong leadership and a commitment to develop our people to reach their full potential

PURPOSE

Building Better Financial Futures

VISION

The innovative and valued partner in credit and asset management

Our local platforms

