

ARROW GLOBAL GROUP PLC

Capital Markets Day, 2018

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Lee Rochford
Group CEO



I. Introduction

Agenda

Lee Rochford, Group CEO

- I. Introduction
- II. Strategic overview

Zach Lewy, Founder & Group CIO

- III. Asset management and servicing deep dive
- IV. Investment business deep dive

Dan Perry, Director of Investments, Analytics & Performance

- V. Consistent underwriting excellence

Clodagh Gunnigle, Group CRO

- VI. Risk management and resilience

BREAK

Dave Sutherland, Group COO

- VII. Operational excellence

Paul Cooper, Group CFO

- VIII. Financial summary and guidance

Lee Rochford, Group CEO

- IX. Summary and investment case

Q&A

LUNCH

Strong management team



Lee Rochford
Group CEO



Zach Lewy
Founder & Group CIO



Dave Sutherland
Group COO



Clodagh Gunnigle
Group CRO

Dan Perry
Director of Investments,
Analytics and Performance

Colin Maher
Head of Ireland

John Calvao
Global Head of Asset and Fund
Management

Joao Bugalho
Country Leader, Portugal



Paul Cooper
Group CFO



Stewart Hamilton
General Counsel

Oliver Stratton
Country Leader, UK

Madiha Mouchtak
Country Leader, Benelux

Massimiliano Ciffero
Country Leader, Italy



Tracy French
Group HR Director



II. Strategic overview

Unique business model with a track record of delivering strong growth

Continued growth opportunity

- Large market – high value niches plentiful
- Ongoing supportive drivers – regulatory and accounting

Differentiated business model

- Investment opportunities significantly above WACC
- Increasingly capital-light earnings

Outstanding underwriting track record

- Continued success in new geographies
- Superior risk-adjusted returns

Resilient back-book

- Consistent through-the-cycle cashflows

Sophisticated capital allocation

- Different options depending on cycle
- Flexibility provided by unique business model

Prudent risk management framework

- Informs approach to portfolio management, balance sheet discipline and customers

Confidence in future shareholder value creation

Another set of strong Q3 results

Underwriting performance and AUM growth supporting earnings momentum

Core cash collections

(30 Sept 2017: £244.1m)

£288.5m

↑
18.2%

Organic portfolio purchases

(30 Sept 2017: £155.0m)

£200.1m

↑
29.1%

Underlying basic EPS

(30 Sept 2017: 22.3p)

24.5p

↑
10.2%

Adjusted EBITDA

(30 Sept 2017: £156.7m)

£201.9m

↑
28.8%

AUM

(30 Sept 2017: £42bn)

£51.5bn

↑
22.6%

Underlying LTM RoE

(30 Sept 2017: 33.9%)

33.4%

↓
-0.5 pts

Underwriting performance

(30 June 2018: 103%)

104%

↑
+1.0 pts

Third-party AMS Income

(30 Sept 2017: £50.6m)

£63.3m

↑
25.1%

Leverage

(30 June 2018: 4.0x)

3.8x

↓
-0.2x

Arrow has strategically identified the most active markets

€2.1 trillion of non-core assets*

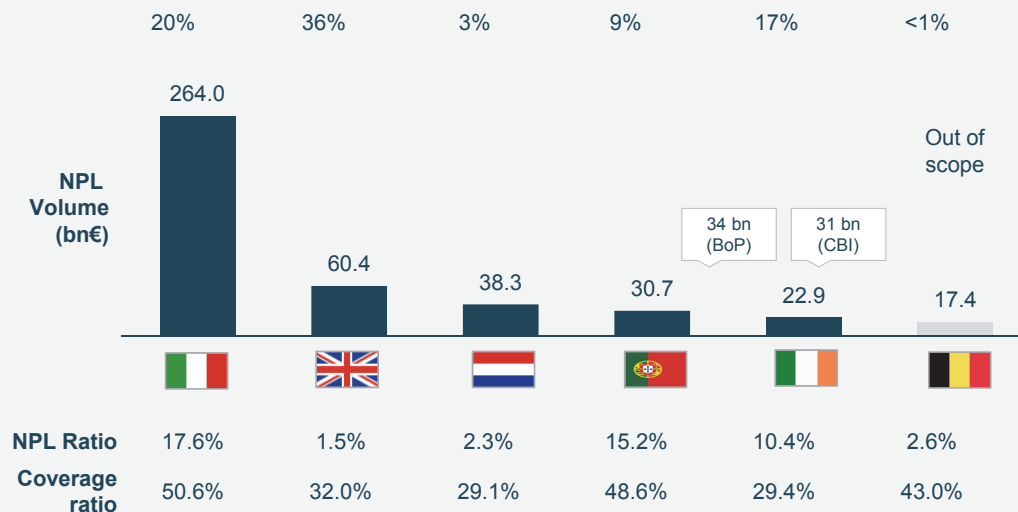
€1.1tn
NPL

- 61% Corporate
- 35% Household
- 4% Other

€1tn
non-core

- REOs
- PPIs
- Shipping

+ €450bn NPL volume in Arrow's 5 countries*



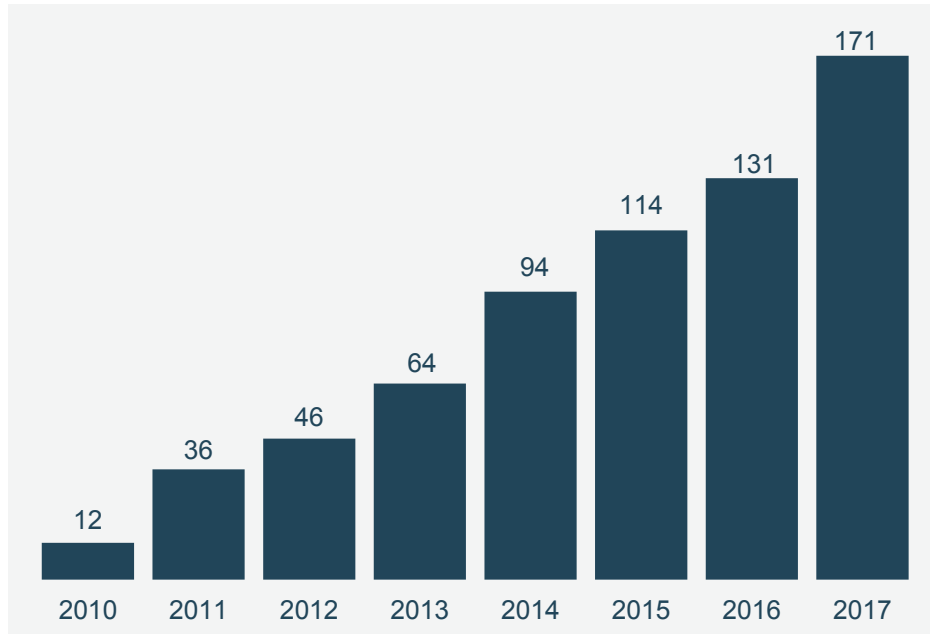
* EBA estimate (exc. for Italy – Banca d'Italia data for NPL volume and NPL ratio)

** PWC estimate

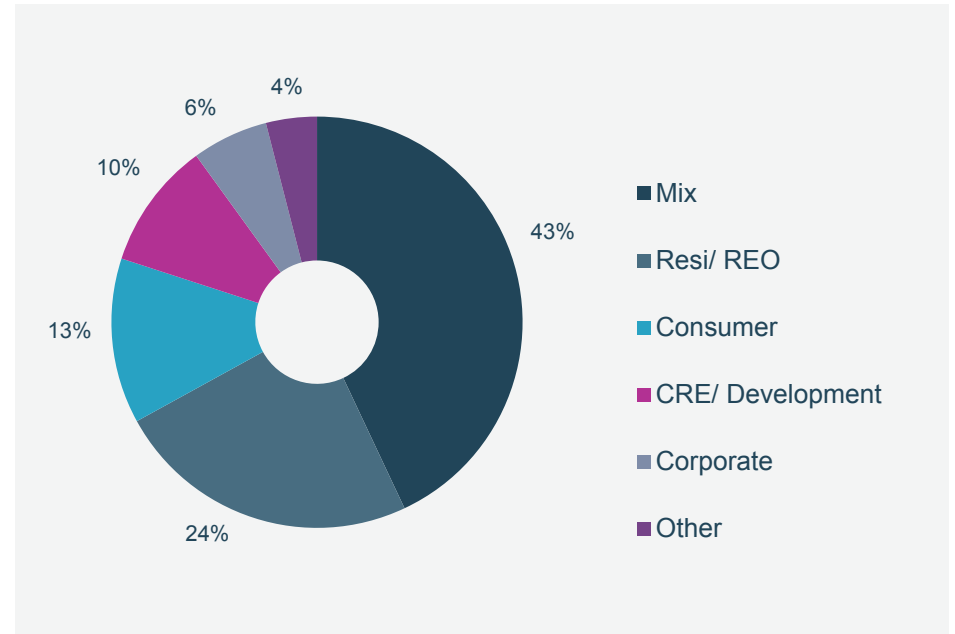
High propensity to sell and regulatory parity make these attractive markets

Increasing propensity to sell NPLs throughout Europe

Sales 2017 (€bn)



Europe NPL Sales Trend (%)



- The continued formation of new NPLs has meant stock has remained stable despite the higher volume of sales

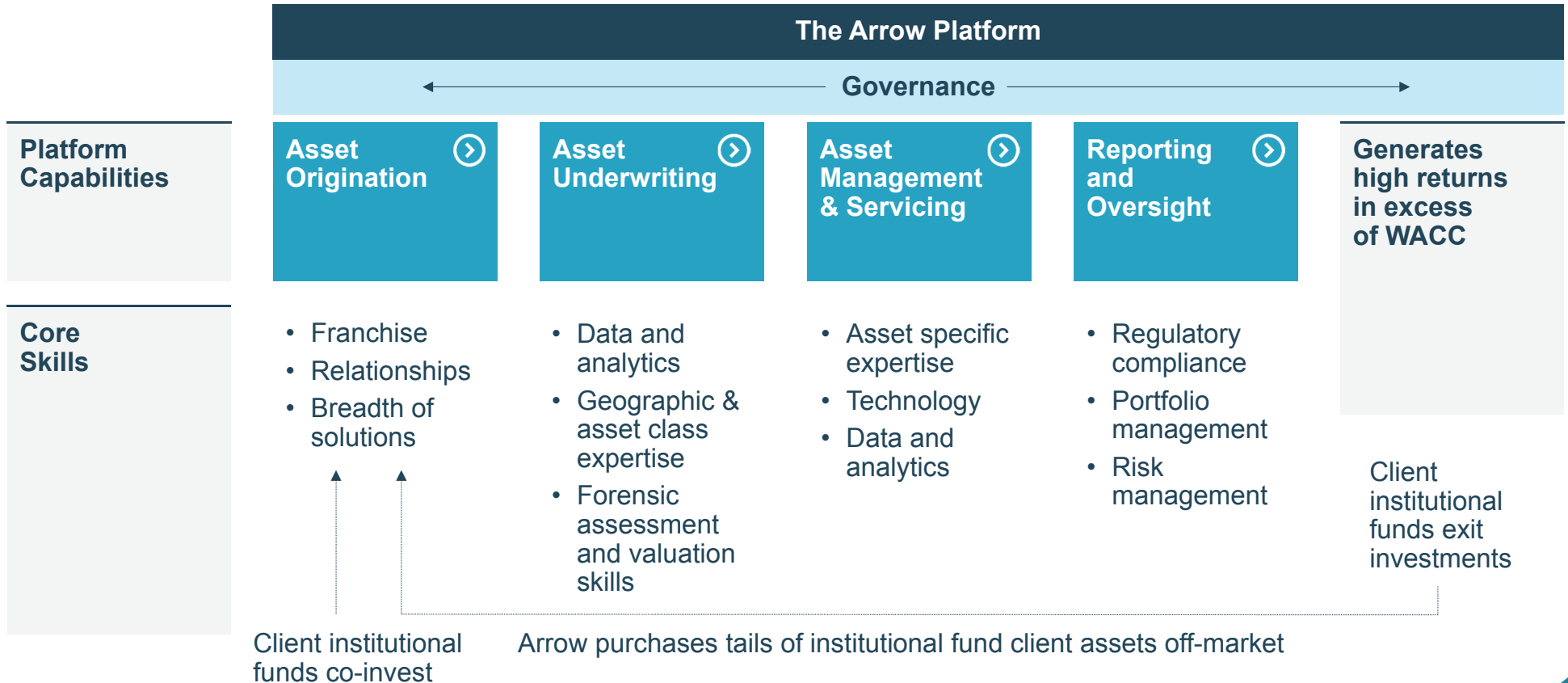
Arrow is very well positioned to selectively purchase these assets

Strategically positioned to be the partner of choice for local banks, credit funds and the capital markets

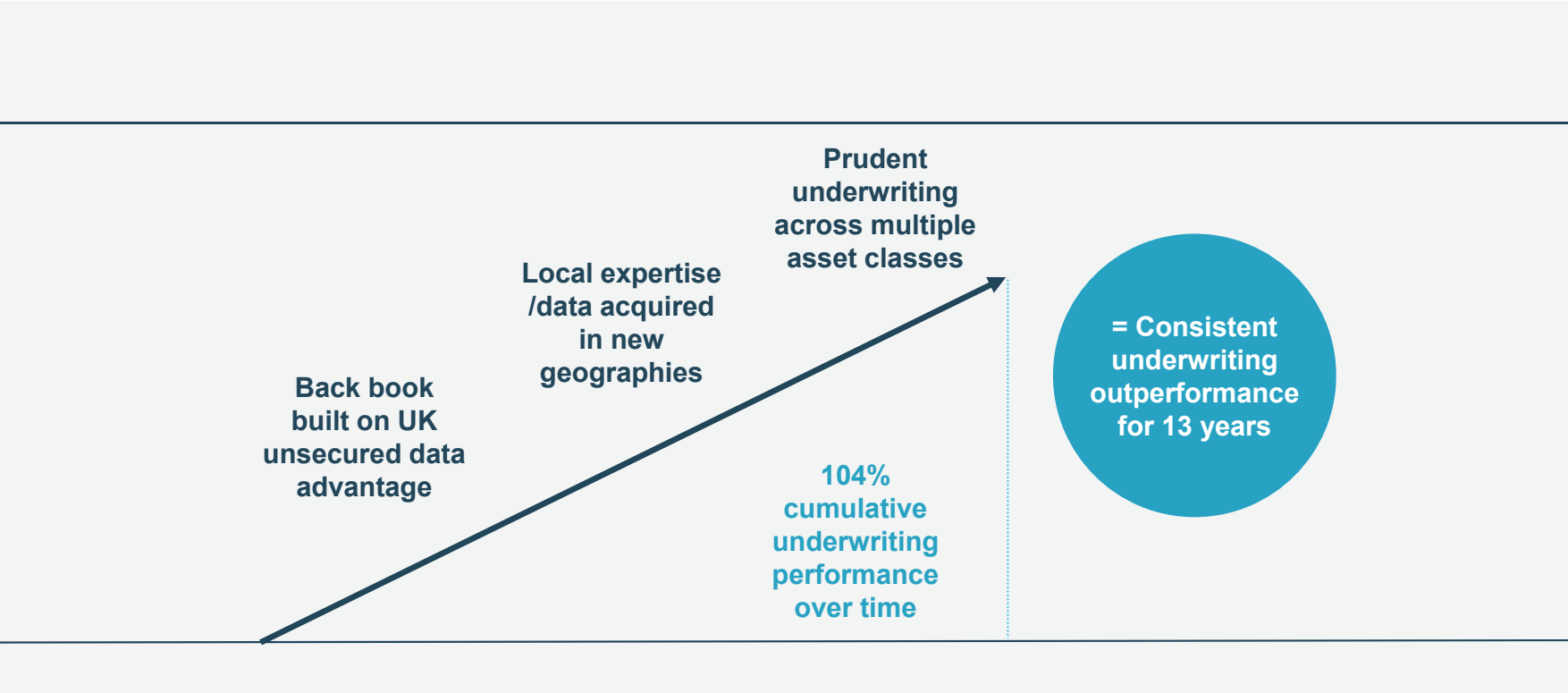
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Fund Management	Arrow UK	Norfin*	Europa Investimenti (Vegagest)	Arrow Netherlands	Arrow Ireland

Leading platforms in each market provide deep asset expertise

Unique platform built to unlock value in high-return niches

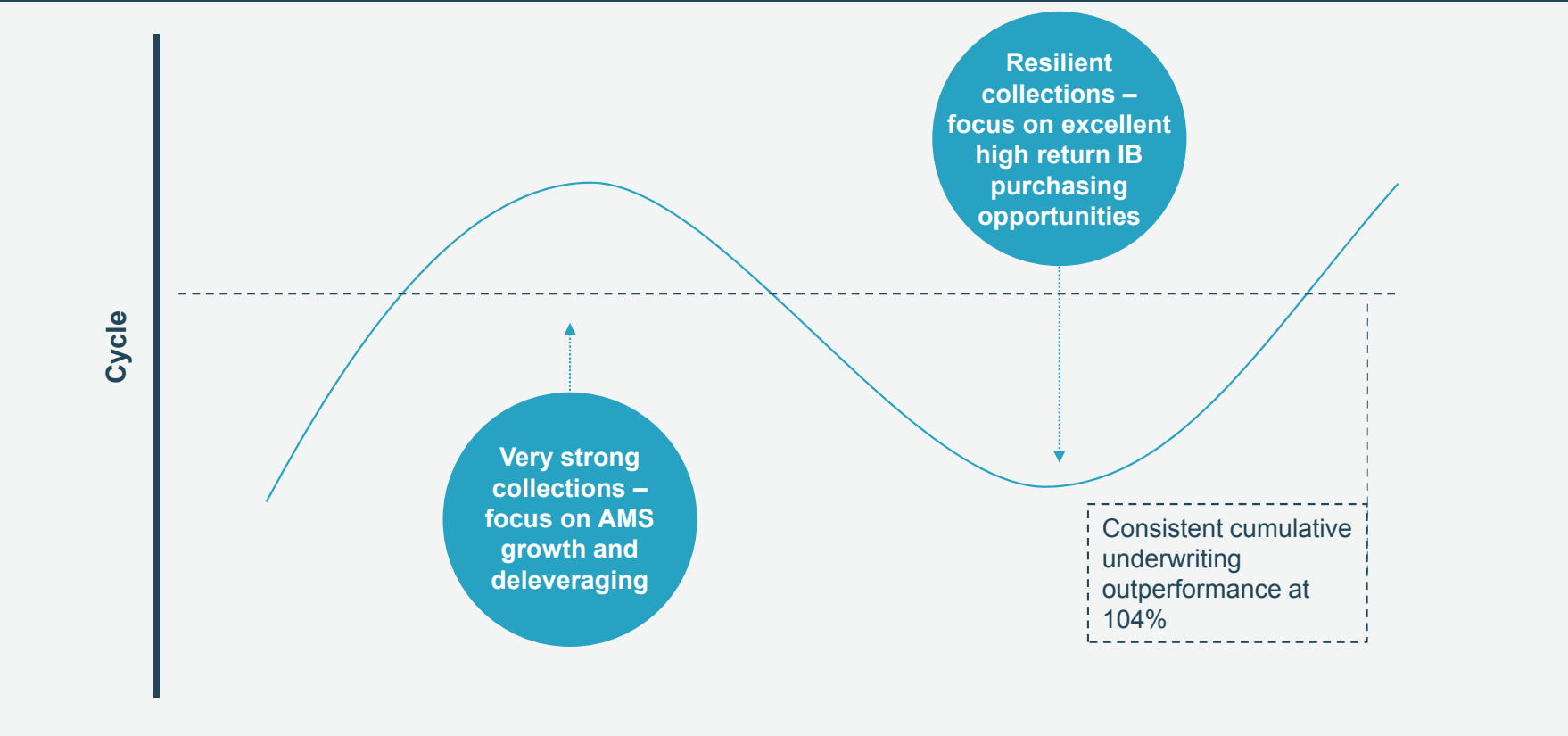


Outstanding underwriting track record



Track record maintained while growing our unique platform

Smart capital allocation through the economic cycle



Unique flexibility of our model unlocks value irrespective of the cycle

A differentiated and attractive financial stock

Stronger returns

ROA over 6%, underlying ROE over 30%



Faster payback and amortising assets

typically 3-4 years



More resilient through the cycle

robust cash flows in a downturn;
but with investment upside



Average liability length significantly in excess of asset payback period

Stronger balance sheet, more resilient and higher return

Investment case

1

Sophisticated investment platform in a growth market

2

Increasing quality of earnings

3

Consistently strong returns for shareholders

4

Resilient balance sheet

5

Reliable through the cycle performance

Arrow's unique and differentiated model provides an attractive investment opportunity

A portrait of Zach Lewy, a man with short brown hair, wearing a dark blue suit, white shirt, and dark tie. He is smiling and looking slightly to the right. His hands are clasped in front of him. The background is a blurred office interior with large windows and modern lighting. The image is partially overlaid by a teal geometric design consisting of white lines forming triangles.

Zach Lewy

Founder & Group Chief
Investment Officer



III. Asset management and servicing deep dive

“High-value niche investment opportunities for fund clients underpinned by sophisticated servicing expertise”

Arrow's platforms provide the leading servicing capabilities for key asset niches in our target markets

Focused strategy

- Arrow's capabilities run deep in our chosen markets
- Arrow's platforms provide solution for bank deleveraging by targeting asset classes banks are structurally reducing
- Arrow is a fundamental and catalytic enabler for investors looking for exposure to these often regulated niche asset classes
- Arrow's franchise strength is optimised by leading local relationships and strong international investor partnerships located in London

High quality of earnings

- Proven through-the-cycle collections experience
- Long-term, predictable cashflows (5 year average contract length)

Strong revenue and AUM growth

- £0-£52bn AUM in 6 years
- Considerable growth opportunity via current platforms
- Revenues to grow to 50% of total over 5 years

Growing earnings contribution

- Shift to higher margin business via fund management offering
- EBITDA margins to grow from high-teens % to mid-twenties %

Arrow's platforms provide value for our us and our clients

High quality platforms

- Unique access to deal flow
- Regulatory parity with banks

Growing demand from clients

- Banks increasingly outsourcing in specialist niches
- Alternative investors seeking asset exposure, not platform acquisition

Diversified and predictable cashflows

- Large number of long-term contracts
- Revenues have similar predictability to Group ERC
- Incentive structures based on collections outperformance

Scale benefits

- Operating leverage
- Local expertise
- Local relationships

AMS growth provides predictable cashflows and higher quality earnings

Core local platforms enable Arrow to be investment partner and servicer of choice in our selected niches

Niches by asset class	UK	Portugal	Italy	Benelux	Ireland
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SME	Mars Capital	Whitestar	Europa Investimenti	RNHB	Mars Capital
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Master servicing/ Securitisation/ Credit bureau	Mars Capital	Hefesto	Zenith	Focum	Mars Capital
Fund management	Arrow UK	Norfin*	Europa Investimenti (Vegagest)	Arrow Netherlands	Arrow Ireland

- These platforms target the asset classes that banks must reduce in order to delever, optimise risk-weighted assets and achieve their target cost:income ratios
- Having such deep capabilities in our chosen countries, allows Arrow to be a leading solutions provider to bank and investor clients

*Subject to completion

Unique platforms for originating and servicing assets in our selected niches

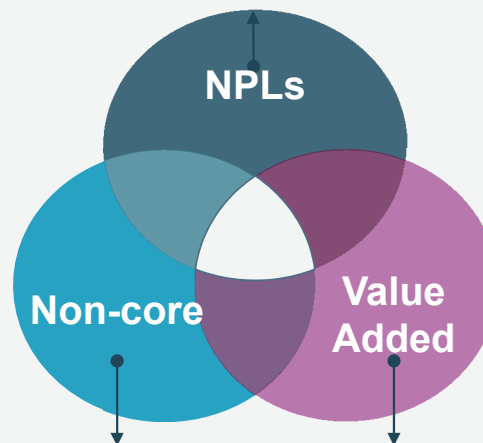
Asset Specialisation

We offer investment opportunities in 3 specific high-value niches where we can drive high returns for investors

- We see 3 key (overlapping) areas where we are a more efficient holder of assets than selling bank/fund
- In each case the inefficiency for the current asset holder allows us to buy at a discount
- We have strongly aligned both our operational and investment focus with these areas
- This is enabled by **servicing expertise** (which also bring local deal origination capabilities)

Arrow Global Focus

- Non-performing assets
- Usually credit losses



- Discontinued business lines
- Assets don't fit cost:income ratios, prudential efficiency or risk appetite
- Requires real expertise or data to service the asset
- Requires enhanced regulatory capabilities
- Might require key systems/ specific staff

Arrow has built a leading capability in the key asset classes where banks and institutional investors frequently transact

Typical Bank Problem Asset Classes

<i>REOs</i>	<i>Bankruptcies</i>	<i>NPLs</i>	<i>Specialty Consumer</i>
<i>Speciality/ Stressed Mortgages</i>	<i>Foreclosures</i>	<i>SME Real Estate niches</i>	
<i>Land</i>	<i>Securitisation</i>	<i>Legacy Assets</i>	<i>Non-recourse assets</i>

REGULATORY REQUIREMENTS

Arrow platforms	Prime Servicers	Speciality Servicers	Group Capability	Real Estate	Fund Management	Securitisation Advisory
	Capquest Vesting Mars Parr Whitestar	EI Norfin	Underwriting Analytics Structuring Risk Mgmt.	Norfin Mars	Norfin Vegagest Arrow Fund	Zenith Hefesto

Clients

Banks	Investors	Arrow Fund	Arrow Balance Sheet
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Arrow packages leading capabilities to create solutions for banks and investors

Targeting a sizable market

Banks' NPL Stock

Asset niches	Italy	Portugal	UK	Ireland	Benelux (NL only)	TOTAL
Consumer	€5bn	€4bn	€9bn	€1bn	€3bn	EUR 21 bn
SME	€119bn	€12bn	€4bn	€7bn	€7bn	EUR 148 bn
Mortgage	€43bn	€6bn	€35bn	€16bn	€16bn	EUR 86 bn
Real Estate	€82bn	€14bn	€5bn	€9bn	€8bn	EUR 118 bn

Real estate corporate related NPL (secured and unsecured), including SME

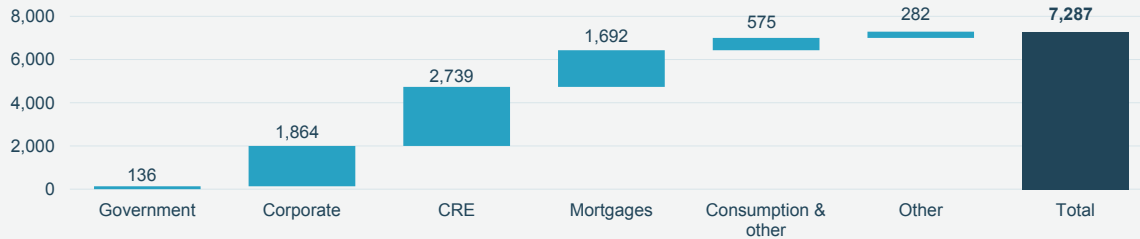
- High level analysis, based on large banks' stock (EBA and Bank's data)
- Only considering NPL exposure (not all non-core assets)

Typical Bank Problem Asset Classes

Portuguese Bank Example

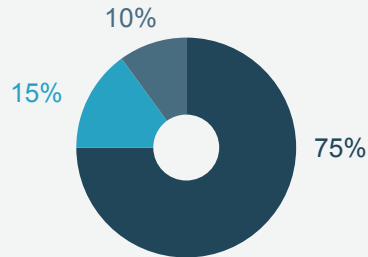
Second largest bank in Portugal – 27% market share in deposits and 21% in credit (2017)

NPL Portfolio (2017, €m)



REOs (2017)

- 7,589 assets
- €557m book value
- €902m fair value



- Constructed buildings
- Land
- Buildings in development

←

WHITESTAR
ASSET SOLUTIONS

HEFESTO STC

←

WHITESTAR
ASSET SOLUTIONS

Norfin

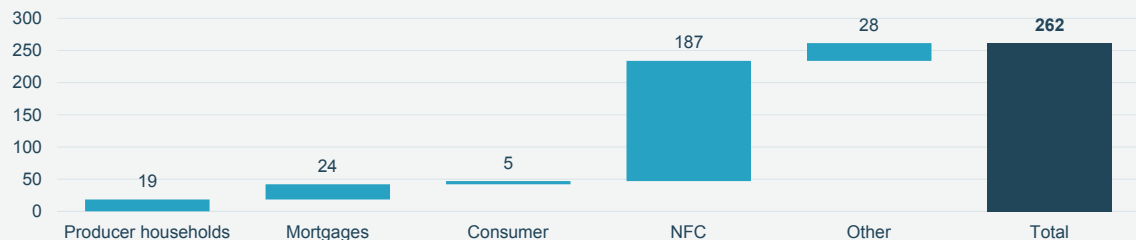
Arrow Platforms
able to address
REOs stock and
+70% of NPL Stock

Typical Bank Problem Asset Classes

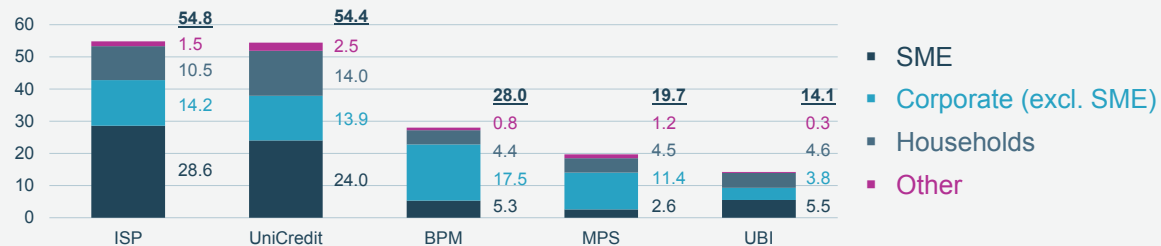
Italian Bank Example

Largest market in Europe in NPE size, with more than €260bn in stock

NPE volume split by segment (Banca d'Italia 2017, €m)



Detail on the top 5 banks (€bn) – EBA Data (1H2017)



Source: Banca d'Italia; EBA; PwC – The Italian NPL Market June 2018



PARR



EUROPA INVESTIMENTI



Arrow Platforms
able to address
+50% of NPL Stock
in the largest
European Market

60% of NPL Stock
on the top 5 banks

Case study – NPL securitisation for bank client

**Portuguese bank
divesting assets**



**Arrow's
Portuguese
business valued and
underwrote assets
and assisted in
ratings process**



**Arrow supported
global investment
bank to securitize
and place the
transaction**



**Arrow successfully
structure the first
NPL securitization
in Portugal**

Case study – NPL transaction from our servicing platform

Italian banks

Italian NPL

Transaction: Private NPL Transaction

Total FV: €2.8bn

Total ABS issuance: ~€1bn

- Portfolio serviced as Master Servicer on Zenith's platform
- 3 Special Servicers appointed to manage the entire Portfolio
- Diverse asset range of secured and unsecured NPL assets + UTP ("Unlikely To Pay")
- Transaction made possible for bank 1 to purchase the three bankrupt banks

Case study – NPL transaction from our servicing platform

Dutch Bank

Dutch AM transaction (Shortfalls secured/unsecured) and recovery on behalf of Dutch Bank of SME loans





Dutch AM transaction (Shortfalls secured/unsecured) and recovery on behalf of Dutch Bank of SME loans

Total FV*: €1,2bn`

Of which:

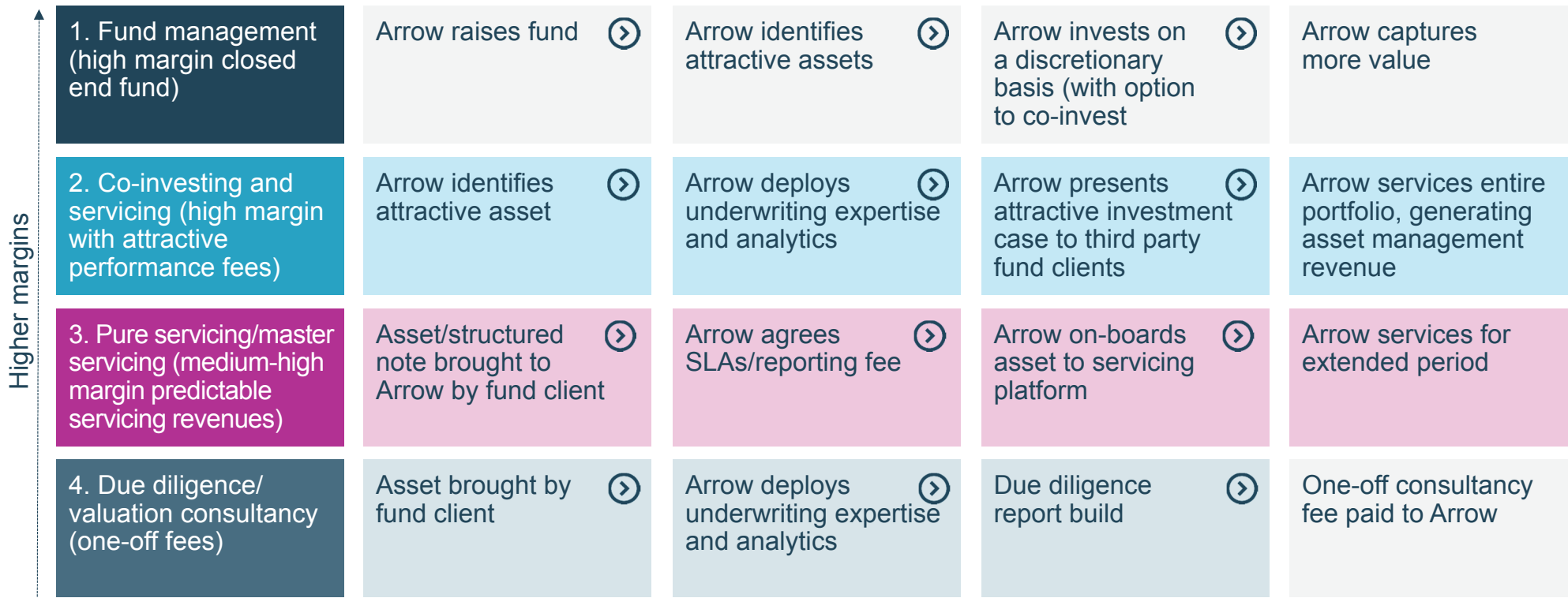
- Shortfalls secured/unsecured €845M
- Recovery SME loans : €300M
- # files currently being handled: 55K
- Portfolio serviced as DCA on Vesting's platform since 2007, Vesting most important partner for their collection activities – supported bank by solving collections backlog and legacy systems.
- All type of shortfalls are outsourced to Vesting (Credit Cards, Consumer Loans, Mortgage, Fraud cases, SME loans, etc)
- Vesting's recovery rate on the shortfalls is almost 60% on Unsecure, 20% on and Secured and 50% on SME loans

Arrow has an excellent track-record of growing acquired servicing platforms

	AUM at acquisition	Current AUM	Increase
	€14.1bn	€27.9bn	+98%
	€5.5bn	€7.4bn	+35%
	€3.7bn	€5.3bn	+43%
	£4.1bn	£4.9bn	+20%

Strong client demand for our expertise has driven consistent platform growth

About Arrow asset management & Servicing – How it works



Blended high-teens net margin with long-term “sticky” assets

Fund management offering will further enhance margins

Proven investment track-record

- 13 year track-record of investment at attractive returns
- Resilient performance through the economic cycle

Strong alignment due to co-invest ability

- Arrow business model built on co-investment with capital partners
- Ability to seed funds

Sound base for fund raising activities

- Respected partner with wide range of alternative asset managers
- Already raised £300m fund with one investor (50% invested)
- Significant early interest from a wide range of investors for next fund

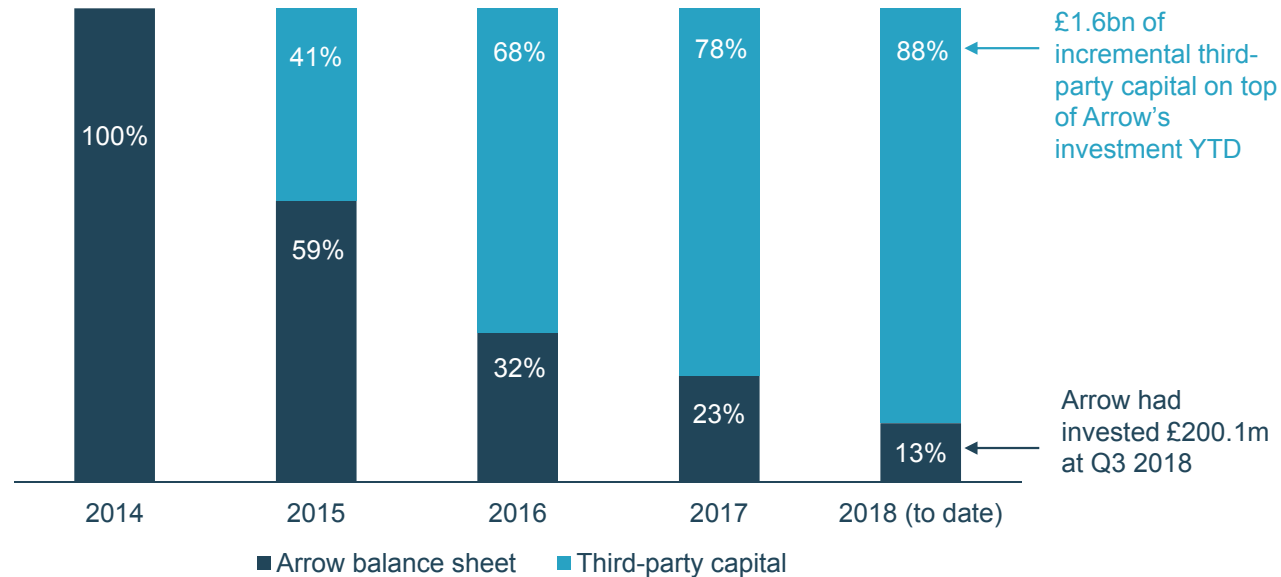
Required governance structure in place

- 3 stage credit committee process
- Separate portfolio management team drives collections strategies
- Investor reporting a core discipline

Once Norfin closes Arrow will have over £1bn of fund management AUM

Arrow's balance sheet investment has rapidly decreased as a proportion of total investment on a vintage basis

Investment by vintage split by Arrow balance sheet investment and third-party investment

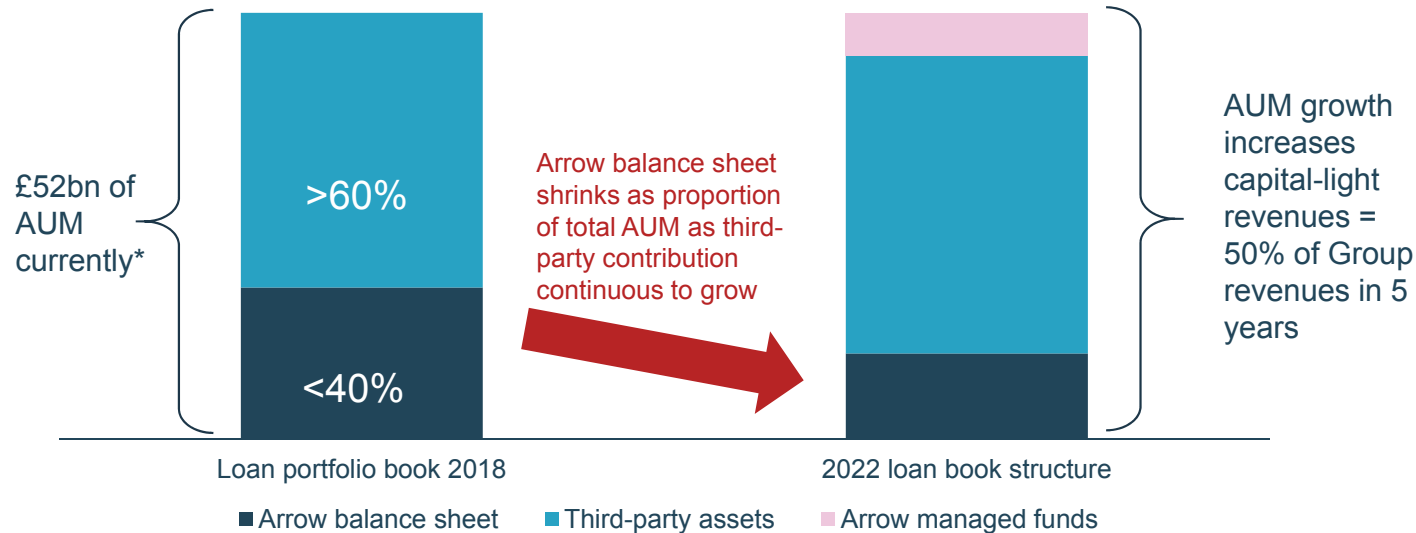


- Driven by Arrow's strong institutional fund client relationships and the co-investment model
- Arrow can source more investment opportunities than its balance can take advantage of

Arrow continues to gain exposure to a greater number of investment opportunities with less capital intensity

External demand for arrow's investment opportunities will drive capital-light asset management & servicing growth

Future shape of Arrow's investment structure



- Arrow balance sheet capital currently represents less than 40% of Group AUM
- Future AUM growth from third-party capital will drive increased capital-light AMS revenues

Increasingly capital-light investment strategy

Asset management and servicing – key takeaways

- 1 Arrow is focused on 5 core countries
- 2 Arrow owns leading platforms in the asset classes where banks are deleveraging
- 3 Arrow combines its platform skills in master, prime and specialist servicing to deliver unique solutions to banks and investors in certain asset niches
- 4 Arrow's asset management capability and AUM creates a future pipeline for the investment business
- 5 By moving up the value chain into fund management and specialist segments, Arrow is improving AMS margins

Arrow aims to grow AMS margins to towards 25% and revenues to 50% of Group total



IV. Investment business
deep dive

Unique investment business that originates high-return opportunities

Specialist in high-value niches

- Specialist platforms enable high performance from niche assets
- Institutional investor partners require platform access as a prerequisite to drive high returns from specialist asset classes
- Provides investment opportunities in specialist asset classes

Targeted niche investment opportunities

- Specialist acquirer of niche assets in granular market segments
- Average transaction size of £8m
- Unique expertise leads to accurate underwriting and high returns

Majority of purchases off-market

- Strong relationships with local banks
- Leading platform in enabling banks to divest niche assets to institutional investors
- Unique option to purchase tails of assets from servicing platforms

Strong underwriting and returns track-record

- 13 year track-record of successful high-return investments
- Underwriting performance driven by local platform quality and expertise

Core local platforms enable Arrow to be investment partner and servicer of choice in our selected niches

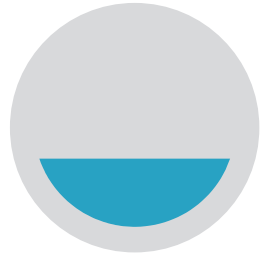
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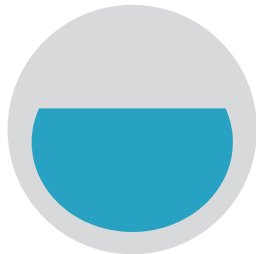
Unique platforms for originating and servicing assets in our selected niches

How do we originate higher return assets?

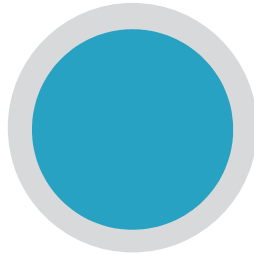
Arrow's high return asset origination



Identify complex/
little understood
asset on bank
balance sheet



Asset specific
expertise provides
accurate initial
returns forecasts

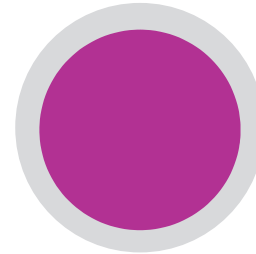


Sophisticated
underwriting
model allows
drives high-
returns on
complex asset

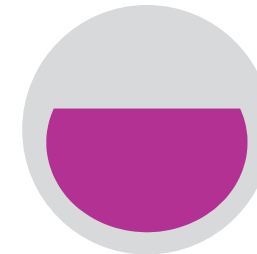


Degree of market understanding due to complexity

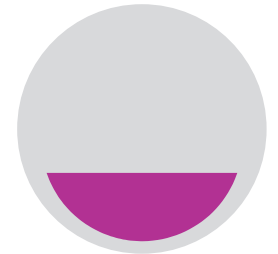
Wider market's lower return asset origination is the opposite



Identify/bid for
vanilla asset on
bank balance
sheet



Unspecific
expertise
requirements
bids the asset
price up and
returns down



Unsophisticated
underwriting
models delivers
low returns on
vanilla asset

Arrow's differentiated model drives attractive returns

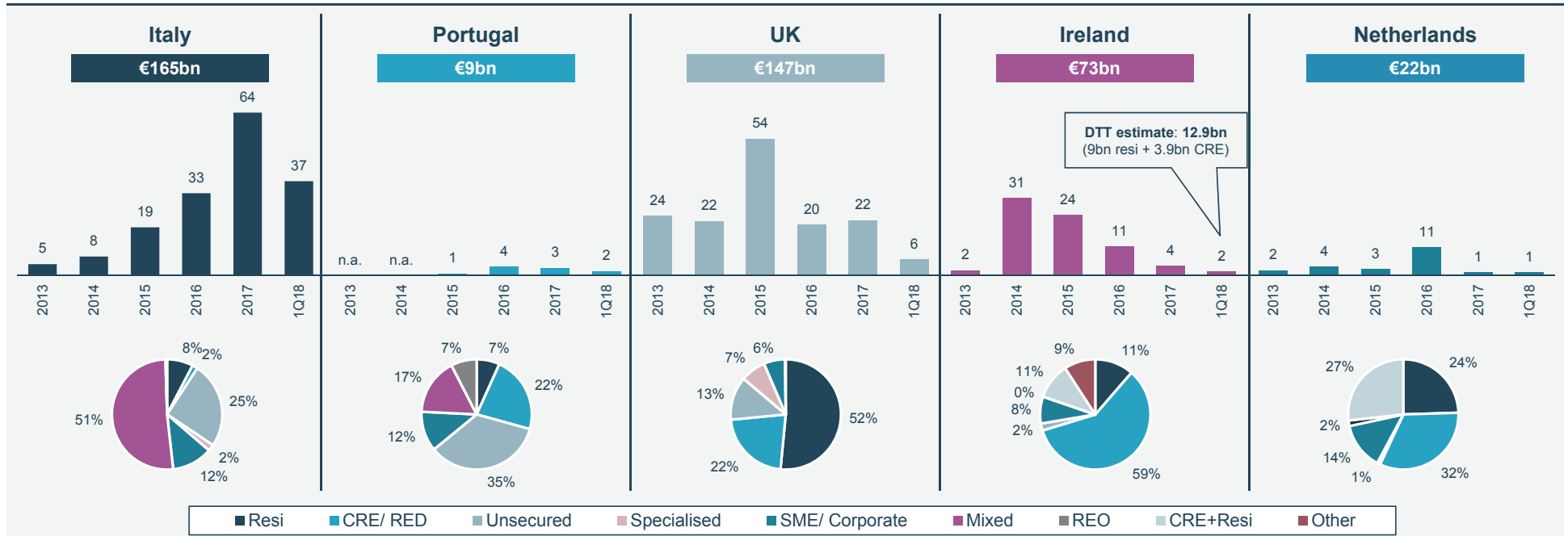


Film – The market
opportunity and arrow's
unique model

Secondary sales create an enormous incremental market where our platform positions us well

NPL Sales (2013 – Q1 2018) (€bn)

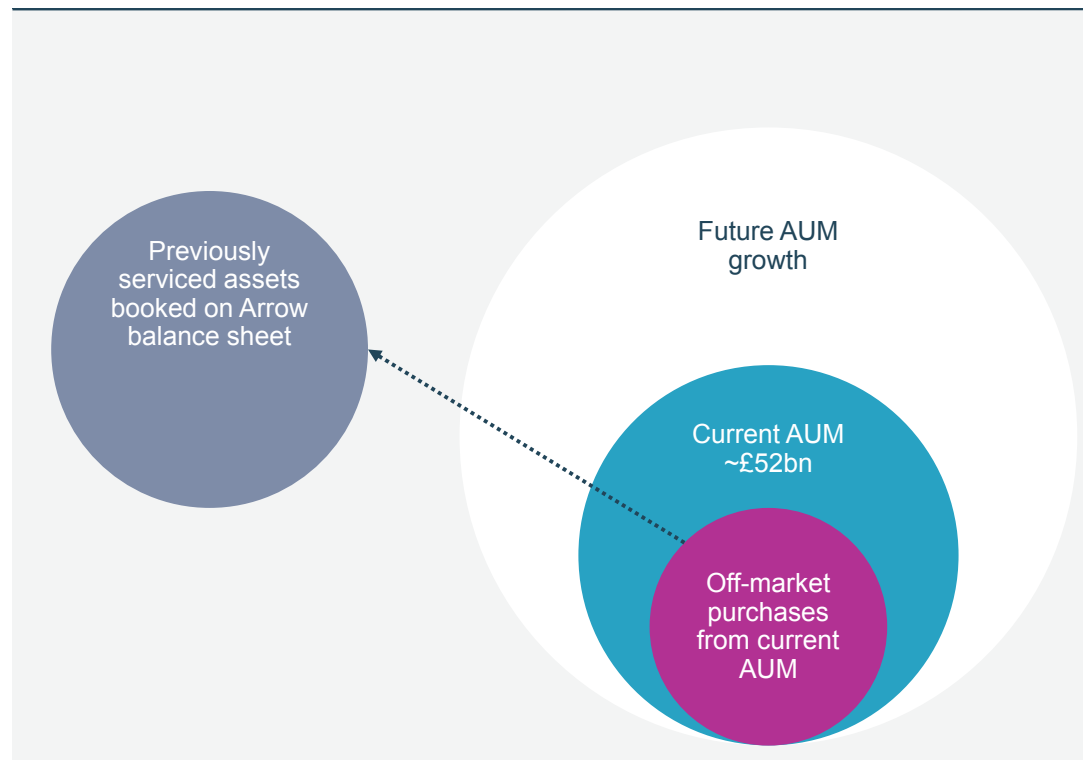
Significant recent NPL sales to funds creates future secondary market potential: €416bn



The Arrow platform is optimally positioned to provide investment and servicing solutions for secondary sales

We already have over £52bn of assets on our platform – future walled garden purchase opportunity

- Arrow performed over **70%** of portfolio purchases **off-market** in 2017
- Increasing AUM increases walled garden – **99%** of assets sold whilst on the Arrow platform **stay on the arrow platform**
- Portfolios purchased off own servicing platform have **lower costs and greater underwriting certainty**



Many years of purchasing pipeline already on the platform

Arrow clients that value our platform

1. Credit Originators



2. Funds & Investment Partners



3. Purchasing from Servicing



- We work with over 120 clients and did 76% repeat business
- We work directly with the largest institutional investors in the market (over 80% of the largest purchasers by volume since 2015)
- £52bn of AUM provides a strong purchasing pipeline

Our platform and client base means we continue to see a greater number of potential deals and are increasingly selective

Deal Volume and Win/ Bid Ratios

	Volume of deals	Bid Ratio	Win Ratio
2015 H1	47	60%	46%
2015 H2	48	31%	67%
2016 H1	56	30%	47%
2016 H2	73	51%	41%
2017 H1	69	42%	45%
2017 H2	78	44%	53%
2018 H1	82	44%	53%

- Platform originating more opportunities **than ever before**
- Highly selective in deals we progress – strong investment discipline **sustains returns profile**
- Arrow **does not generally do forward flows**: portfolio purchases are **discretionary** and Arrow can **reprice dynamically for risk** as market conditions change
- We are able to generally **avoid highly competitive auctions**
 - Off-market deals account for **66%** of Arrow investments in 2018 H1 (**70%** in FY 2017)

Arrow selectively focuses on deals with higher returns characteristics where it has a competitive advantage

Examples of deals won in 2018

<p>Global Fund UK Unsecured Total FV*: £272m Arrow FV: £35m Partner: Global Fund</p>	<p>Challenger Bank UK Unsecured Total FV*: £15m Arrow FV: £15m Arrow Only</p>	<p>Boutique Fund UK Secured Performing Total FV*: £38m Arrow FV: £38m Arrow Only</p>	<p>Challenger Bank UK Secured Total FV*: £135m Arrow FV: £4m Partner: Global Fund</p>	<p>Debt Purchaser UK Unsecured Total FV*: £11m Arrow FV: £11m Arrow Only</p>
<p>Global Fund Irish Secured Residential Total FV*: £63m Arrow FV: £63m Arrow Only</p>	<p>Global Fund Irish Performing CRE Total FV*: £168m Arrow FV: £5m Partner: Global Fund, International Bank</p>	<p>Global Fund Irish Performing CRE Total FV*: £8m Arrow FV: £8m Arrow Only</p>	<p>International Bank Portuguese Mixed Total FV*: £328m Arrow FV: £245m Partner: Global Fund, International Bank</p>	<p>Global Fund Portugal Unsecured Total FV*: £165m Arrow FV: £165m Arrow Only</p>
<p>International Bank Portuguese Secured Total FV*: £491m Arrow FV: £491m Arrow Only</p>	<p>International Bank Portuguese Secured Total FV*: £106m Arrow FV: £106m Arrow Only</p>	<p>Local Bank Italian Secured Total FV*: £16m Arrow FV: £16m Arrow Only</p>	<p>Mixed Bankruptcies Italian Unsecured Total FV*: £109m Arrow FV: £109m Arrow Only</p>	<p>Boutique Investor Italian Unsecured Total FV*: £45m Arrow FV: £45m Arrow Only</p>
<p>Local Bank Italian Secured Total FV*: £31m Arrow FV: £31m Arrow Only</p>	<p>Local Bank Italian Secured Total FV*: £45m Arrow FV: £45m Arrow Only</p>	<p>Boutique Investor Italian Unsecured Total FV*: £33m Arrow FV: £33m Arrow Only</p>	<p>Real Estate Benelux Secured Total FV*: £353m Arrow FV: £16m Partner: Global Fund, International Bank</p>	<p>International Bank Benelux Secured Total FV*: £1,146m Arrow FV: £34m Partner: Global Fund</p>

Bold border indicates acquisition from repeat seller
 Light blue background indicates Off-Market transaction (no colour indicates Auction process)
 *FV = Face Value

Won deal examples

Global Fund

UK Unsecured

Transaction: Off Market

Total FV*: £272m

Arrow FV: £35m

- Partnered with a global fund.
- Represents the first successful transaction under Project West
- Acquisition of tail portfolio from a fund, with whom we have a strong on-going relationship.
- Acquired and serviced earlier tranche of the same assets in 2013 providing large data set to assess future performance and allowing for refined servicing approach.

Mixed bankruptcies

Italian Unsecured

Transaction: Off Market

Total FV*: £109m

Arrow FV: £109m

- Systematic deal strategy to acquire Italian bankruptcy positions into Europa Investimenti (EI).
- Successfully acquired €123m of FV to date at attractive yields with further €301m in the current pipeline.
- Significant economies of scale available as the acquisition of EI accelerates ability to aggregate our position.

International Bank

Portuguese Secured & Unsecured

Transaction: Auction

Total FV*: £328m

Arrow FV: £245m

- Partnered with a global fund with financing from international bank
- Repeatable transaction and securitisation through co-invest structure, acquired from large Portuguese Bank
- Blend of secured and unsecured assets - Arrow acquiring unsecured portion and acting as securitisation trustee and servicer of both pools.

Challenger Bank

UK Secured

Transaction: Auction

Total FV*: £135m

Arrow FV: £4m

- Partnered with a global fund
- Large on-market, strategic co-invest structure with FV of £135m with an existing partner bringing total FV of assets under partnership to £600m+ to date.
- Generates significant and capital light servicing revenue for Arrow's UK platform over the next 10 years

International Bank

Portuguese Unsecured

Transaction: Off Market

Total FV*: £106m

Arrow FV: £106m

- Arrow independent acquisition
- Unsecured assets valued by leveraging Arrow's extensive Portuguese back book of data and market leading servicing capabilities
- Repeat seller where precedent contracts allowed for quick and seamless transaction and on-boarding of accounts onto Arrow's in-house servicing platform

International Bank

Benelux Secured

Transaction: Auction

Total FV*: £1,146m

Arrow FV: £34m

- Partnered with a global fund
- Third successful transaction in supporting one of the leading Dutch consumer banks with >€3bn FV of assets as part of a strategic decision to delever their position in the market
- Generating significant enterprise value within Arrow's RNHB platform, paving the way for future transactions equivalent in both size and complexity

Border Bold border indicates acquisition from repeat seller

Background Light blue background indicates Off-Market transaction (no colour indicates Auction process)

*FV = Face Value

Case study – off market transaction from our servicing platform

Corporate

Italian Secured

Transaction: Off Market

Total FV*: £740m

Arrow FV: £740m

- Portfolio master serviced on Zenith platform
- Diverse asset range of secured and unsecured assets
- 3 month exclusivity period granted to allow for extensive due diligence
- Spanning 82 sub-portfolios sourced from over 50 sellers and servicers
- Staff transfer benefit for expansion of Zenith and capabilities and ongoing portfolio management

-
- Selling to Arrow when we are already the servicer provides an **excellent exit** for funds
 - Funds prefer not to sell/buy to/from direct competitors and tail assets have conducive characteristics to Arrow's balance sheet
 - Arrow has an **underwriting advantage** on deals already on the Arrow platform – advantages for both seller/buyer from reduced migration risk, better data transparency, easier contracting = **better terms of trade and lower transaction cost**

Examples of deals lost or declined in 2018

<p>High Street Bank UK Unsecured Total FV*: £29m Arrow FV: £29m Arrow Only Withdraw</p>	<p>High Street Bank UK Unsecured Total FV*: £547m Arrow FV: £50m Arrow Only Lost</p>	<p>High Street Lender UK Unsecured Total FV*: £9m Arrow FV: £9m Arrow Only Withdraw</p>	<p>Global Fund UK Performing Residential Total FV*: £19m Arrow FV: £19m Arrow Only Withdraw</p>	<p>High Street Bank UK Unsecured Total FV*: £185m Arrow FV: £73m Partner: Global Fund Lost</p>
<p>International Bank Italy Secured/Unsecured Total FV*: £5,637m Arrow FV: £564m Partner: Global Fund Withdraw</p>	<p>International Bank Italy Secured/Unsecured Total FV*: £170m Arrow FV: £76m Partner: Global Fund Withdraw</p>	<p>International Bank Portugal Secured Total FV*: £855m Arrow FV: £98m Partner: Global Fund Lost</p>	<p>International Bank Portuguese Secured Total FV*: £580m Arrow FV: £16m Partner: 2 Global Funds, International Bank Lost</p>	<p>Global Fund Portugal Secured Total FV*: £161m Arrow FV: £48m Partner: Global Fund Withdraw</p>
<p>International Bank Portuguese Unsecured Total FV*: £345m Arrow FV: £345m Arrow Only Lost</p>	<p>Global Fund Ireland Secured Residential Total FV*: £135m Arrow FV: £135m Partner: Global Fund, International Bank Withdraw</p>	<p>International Bank Ireland Secured CRE Total FV*: £4,062m Arrow FV: £16m Partner: Global Fund, International Bank Withdraw</p>	<p>National Bank Italian Secured Total FV*: £77m Arrow FV: £38m Partner: Global Fund Lost</p>	<p>Global Fund Benelux Unsecured Total FV*: £98m Arrow FV: £22m Partner: Global Fund Withdraw</p>

Bold border indicates acquisition from repeat seller
 Light blue background indicates Off-Market transaction (no colour indicates Auction process)
 *FV = Face Value

Lost or declined deal examples

High Street Bank

UK Unsecured

Transaction: Auction - Withdraw

Total FV*: £29m

Arrow FV: £29m

- Bi-annual auction from leading high street bank
- Large number of bidders in process with increasingly tight returns on unsecured paper in the UK & increasingly pro-seller
- Withdrew and maintained discipline contractually with 'uncapped liabilities' falling outside Arrow remit
- Elected to deploy capital elsewhere to investments more aligned to our own risk appetite

High Street Bank

UK Unsecured

Transaction: Auction - Lost

Total FV*: £547m

Arrow FV: £50m

- Auction from leading high street bank
- Competitive pricing on UK unsecured payment plan paper now only achieving IRR's <10% unlevered
- Arrow, through co-invest structure, able to provide competitive bid whilst achieving target returns despite tight market conditions
- Arrow 1 of 2 final bidders. Withdrew based on contractual points for which opposing party accepted.

High Street Lender

UK Unsecured

Transaction: Auction - Withdraw

Total FV*: £9m

Arrow FV: £9m

- Auction process from UK high street lender
- Extensive due diligence process to address relatively unfamiliar asset type in the UK. Resulted in recognition of key risk and compliance aspects of sale.
- Feedback received that Arrow were competitive from price perspective
- Executive decision to withdraw from the process based on risks outweighing benefits from expected investment

International Bank

Portugal Secured

Transaction: Auction - Lost

Total FV*: £855m

Arrow FV: £98m

- Looked to partner with a global fund for this large acquisition
- Extensive diligence of assets with Whitestar expertise recognising limited upside from asset recovery.
- Maintained disciplined pricing levels to reach threshold return hurdles
- Resulted in Arrow proposal being out-bid in final round of the process.

National Bank

Italy Secured

Transaction: Auction - Lost

Total FV*: £77m

Arrow FV: £38m

- Looked to partner with a global fund
- Extensive due diligence process aligned with partner provided confidence to target best price at threshold return levels
- Market intelligence post sale process indicated Arrow were aligned on recovery basis but winning party willing to accept <10% rate of returns, far below Arrow target thresholds.

Global Fund

Benelux Unsecured

Transaction: Off Market - Withdraw

Total FV*: £98m

Arrow FV: £22m

- Proposed co-invest structure to achieve target returns
- Regulatory issues picked up throughout due diligence resulted in Arrow withdrawal from sales process.
- Concerns based around Dutch regulators increasing attention on this type of account, with the potential for redress in the future which fell outside of Arrow's strategy.

 Bold border indicates acquisition from repeat seller
 Light blue background indicates Off-Market transaction (no colour indicates Auction process)

*FV = Face Value

Investment business – key takeaways

- 1 Specialist in high value niches where Arrow's capabilities deliver sustainably high returns
- 2 The market is large and the target assets provide long, predictable cashflows
- 3 Circa 70% of our investments are off-market – provides higher quality opportunities unique to Arrow
- 4 £52bn of AUM currently on platforms provides valuable off-market deal pipeline
- 5 Arrow has average deal size of £8m across a large number of deals – typically below big fund appetite and diversifies our risk positions
- 6 Arrow accesses larger deals by co-investing with partners – provides combination of equity exposure and servicing fees for managing the assets (often purchases the amortised tails offering an attractive exit for partner and purchase for Arrow)

Dan Perry

Director of Investments,
Analytics & Performance





V. Consistent underwriting
excellence

Our track record of underwriting outperformance underpins Estimated Remain Collections (ERC) forecasts

Consistent investment outperformance

- Investment performance has historically outperformed assumptions
- Performance continues to improve – currently at 104%
- Performance has continued to improve despite moving into new markets and asset classes – underlines quality of acquired platforms

Conservative and accurate approach to investments

- Conservatism at the heart of the Arrow underwriting process
- Drives outperformance
- Leads to improved cashflow and revaluations of the book

Processes and data assets continue to be enhanced

- Servicing platforms across markets and asset classes improves data
- Underperformance analysed and recycled into future underwriting
- Learnings from underperforming assets translated into future success

Consistent average outperformance drives positive revaluations

Our platform gives us strong underwriting capability across all markets

Centre of excellence in underwriting and analytics in Manchester



Experienced and well tenured team with strong track-record



Extensive and maturing library of assets across all markets



In-house platforms provide insight into asset performance to complement analytical approach



Service to fund clients increases capital-light revenues and access to deal sizes beyond balance sheet constraint

£52bn

Assets Under Management

Operating across 5 geographies



10m

 customer accounts

Over 35m data records



Credit Cards



Loans



CQS



Student Loans



1st Liens



2nd Liens



CRE



REOs



Motor



SME



Utilities



Retail



Telco



Buy-to-let



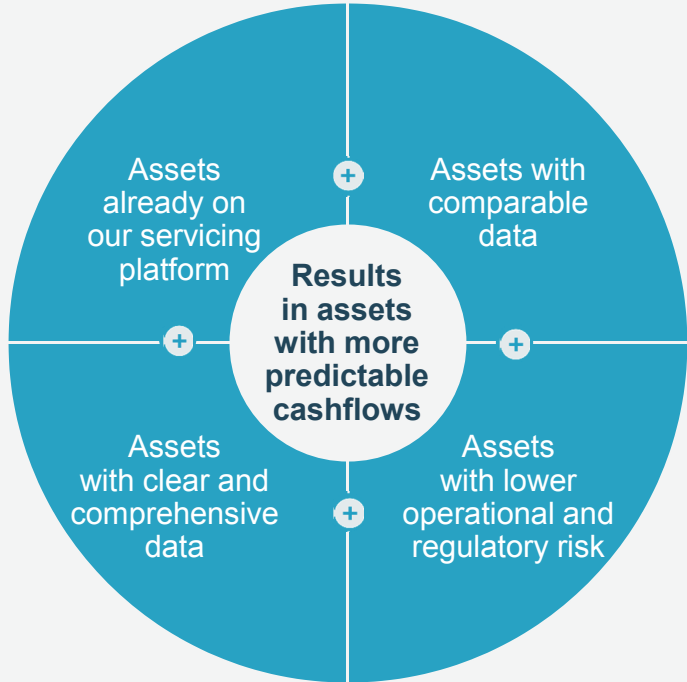
Other real estate-backed instruments



Residential

- Typical staff profile – MSc or PhD in quantitative subject
- In-house platforms have extensive experience – Whitestar in Portugal active in secured NPL management since 2007

Our selective investment approach generates predictable cashflows



Examples of recent passed deals

Italian Mixed

- Approx. purchase price: £50m - £100m
- Competitive process
- Withdrew based on data quality and deal complexity

PT Secured

- Approx. purchase price: £30m
- Secondary sale
- Competitive process
- Withdrew based on diligence findings

Italian Utilities

- Approx. purchase price: £5m
- Competitive process
- Withdrew based on data quality

UK Unsecured

- Approx. purchase price: £15m
- Performing file
- Off market process
- Withdrew based on diligence findings

Arrow will pass on deals if the returns or data quality are inadequate

Rigorous underwriting process by asset class

Secured

1. Data mapping



2. Stratification



3. Due diligence



4. Cashflow forecast



5. Cost to collect



6. Scenario testing



7. Internal ops review/ 2nd line review



- Security Valuation (Drive-by / Desktop)
- Property roll-up review
- Title checks

- Asset resolution timing
- Resolution route (amicable / judicial)
- Expected point of sale valuation

- Regular servicing costs
- Judicial costs & Broker fees
- Misc. costs (Maintenance, licencing, minor capex)

Unsecured

1. Data cleaning & matching



2. Stratification



3. Due diligence



4. Cashflow forecast



5. Cost to collect



6. Scenario testing



7. Internal ops review / 2nd line review



- Sample loan review & data audit
- Seller process review

- Statistical scoring models
- Model back-test on comparable inventory
- Operational strategy (in-house / external / judicial)

- Internal servicing
- External servicing (for specific asset types)
- Legal recovery costs

Arrow has underwritten over 1,000 deals since inception and bought 540 portfolios

Cost projections

Costs forecast formulated with local operational team

- Collection activity costs
- Onboarding costs
- 3rd party costs
 - Litigation costs
 - Broker fees
 - Minor capex, etc....

Insourcing of collection activity results in lower lifetime cost profile

- **Lower in aggregate** than when outsourced; but
- **More front loaded** with higher costs in years 1 and 2 and material decline thereafter

Unsecured litigation costs also more front loaded

- majority incurred within 24 months of on boarding

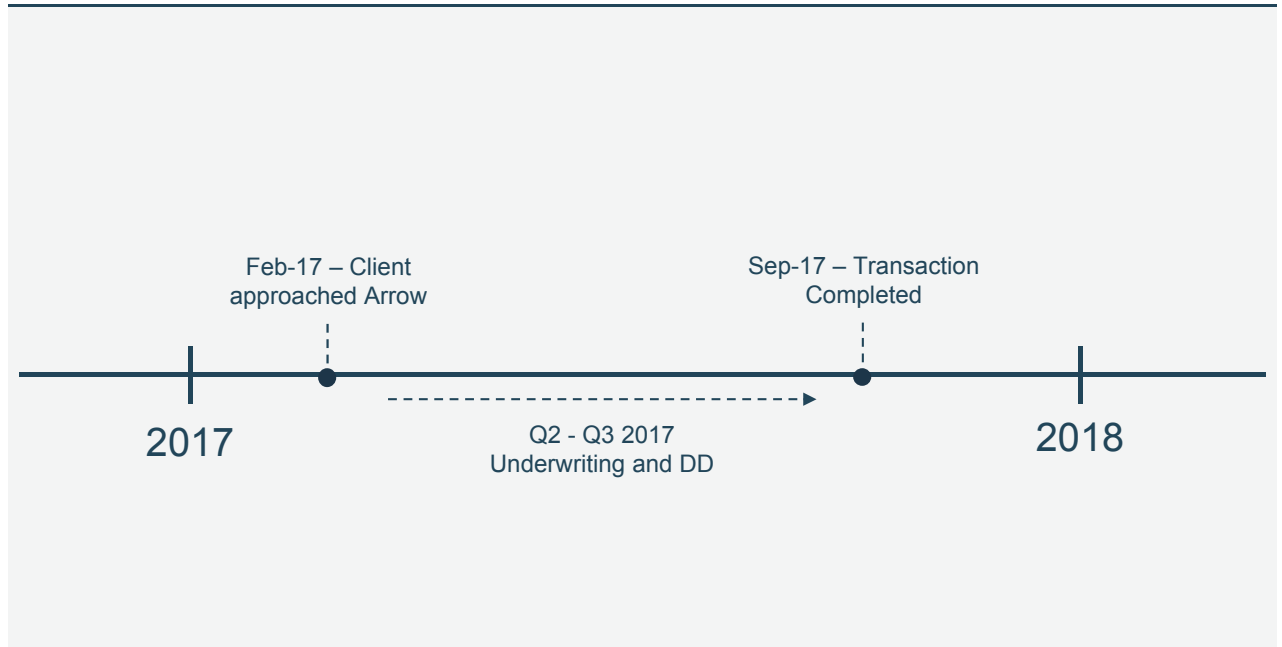
Results in elevated costs in years 1 and 2 but then

- Faster cash flows
- lower ongoing costs – collection cost intensity greater up front

How does our model allow successful underwriting of niche, high return assets?

Case Study – €17m purchase of €1bn Italian portfolio in 2017

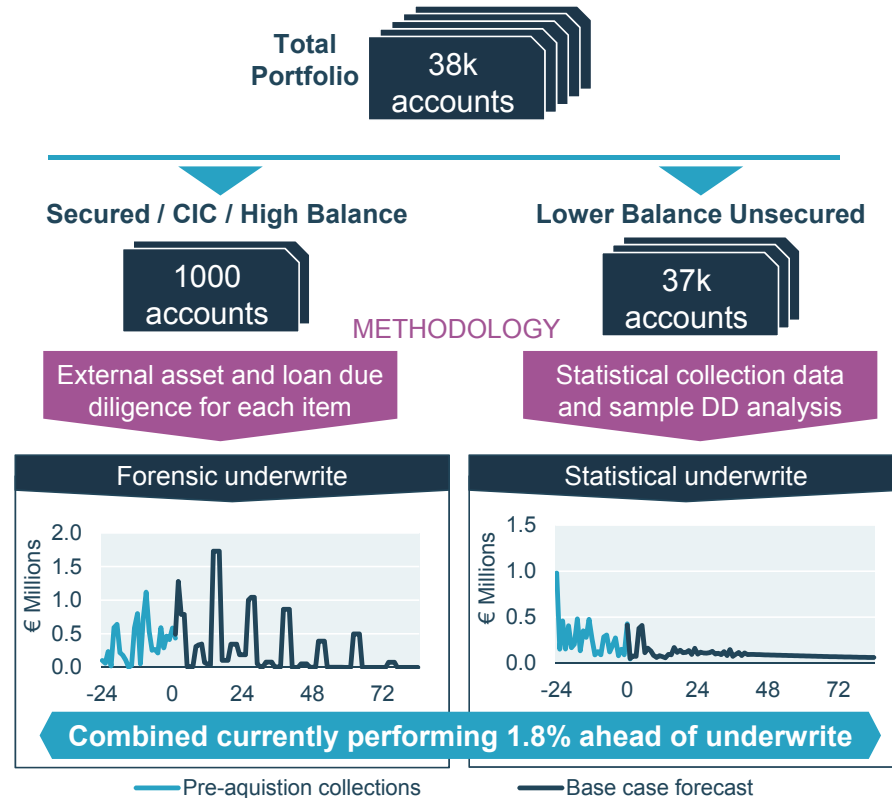
- **Off market** secondary purchase
- **Seasoned and diverse** portfolio, mix of
 - Consumer & SME
 - Secured & Unsecured assets
- **Divestment of non-core NPL position** for the seller. Portfolios originally acquired between 2005 and 2010. Book now in run off
- Portfolio **master serviced by Zenith** pre acquisition
- **Complex underwriting process** given diversity and aging of the assets
- Process timeline



How does our model allow successful underwriting of niche, high return assets?

Approach

1. Analyse data tape
2. Split portfolio by asset class and recovery type
3. Indicative view from trailing collections and performance of similar portfolios
4. Undertake DD, source asset valuations, begin modelling phase
5. Negotiate contract, including put-back rights (to cover damaged loans)
6. Commercial construct
 - Upfront price
 - Significant deferral (30%), contingent upon delivery of loan documentation
 - Transfer of existing portfolio managers to Arrow Italy



Case Study – Italian mixed portfolio

Arrow uniquely well positioned to execute transaction

How do we approach underperforming portfolios?

Case Study - acquisition of €83m face value Portuguese secured portfolio

Asset composition

- On-market transaction from bank
- Majority residential assets

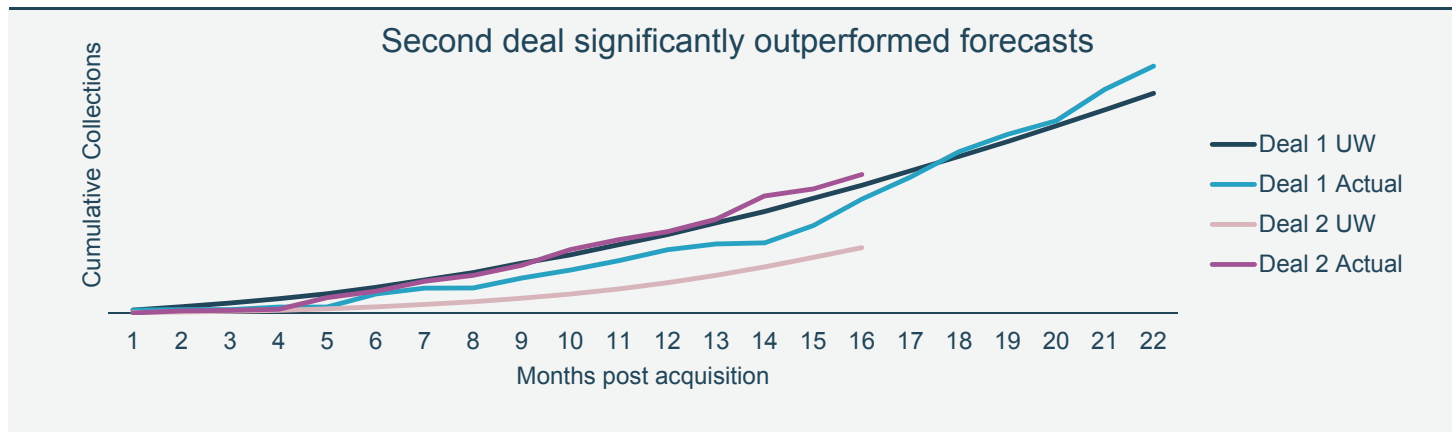
Initial performance materially adverse to forecast

- Migration challenge
- Delays in document delivery

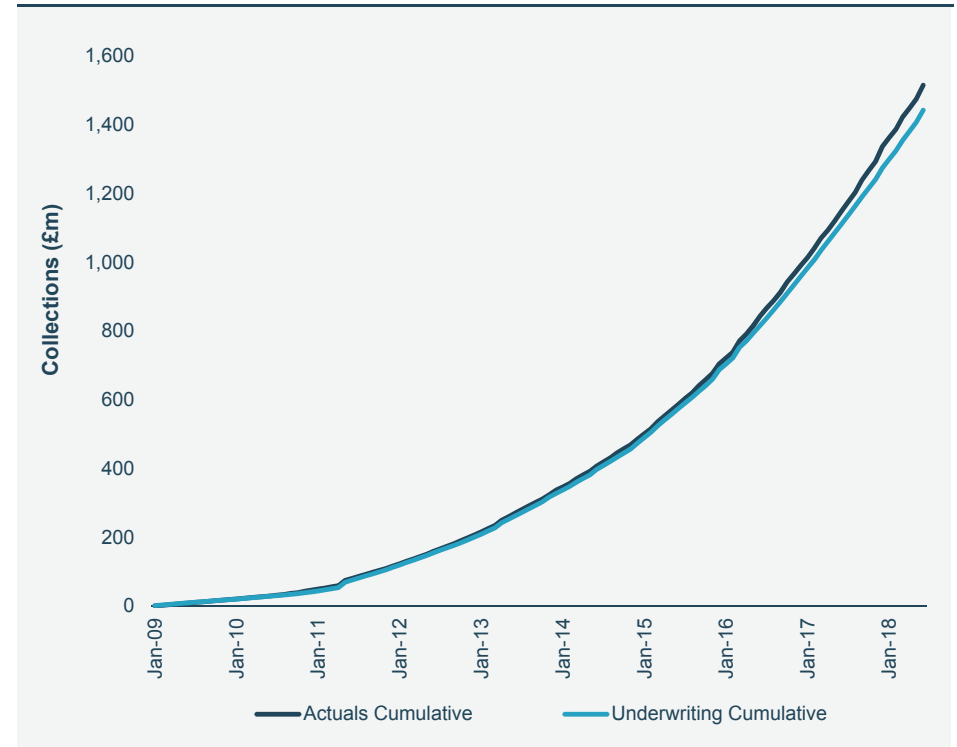
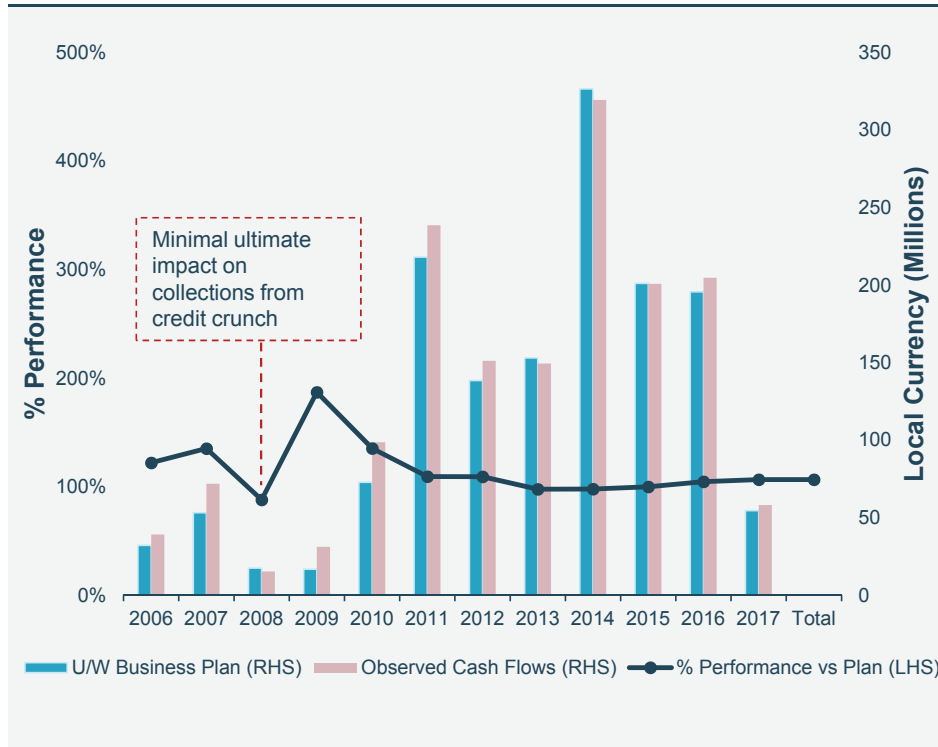
Accumulated underwriting learnings applied to future deal with similar characteristics

Similar portfolio acquired from same bank

- Modified contract with seller
- Ensured irrevocable power of attorney for Arrow's Whitestar business to manage the accounts directly if portfolio not fully migrated after 30 days
- Resulted in materially improved performance vs. forecast



Average outperformance of 104% across 540 Arrow portfolios underwritten since inception



Underwriting discipline leads to consistent outperformance over time

Consistent cashflow outperformance leads to revaluations of assets

Constant monitoring and rigorous evaluation process

- **All** portfolios reviewed every 6 months, following initial incubation period (6 months)
- Any portfolio with > 10% variance (subject to a de minimus absolute amount) flagged for revaluation

Revaluation assessed via stringent analytics

- Similar approach to initial underwrite – improved by operational knowledge and access to credit bureau data
- Suite of models by country used to reforecast
- Monte Carlo simulation model (5 component models) used – forecasts account behavior for next 120 months

Outcome based on performance and audited externally

- Forecast presented to auditors
- Approved independently

High level revaluation overview

Point of portfolio acquisition



Performance tracked on a monthly basis through portfolio review meetings



Post purchase 6-monthly revaluation cycle

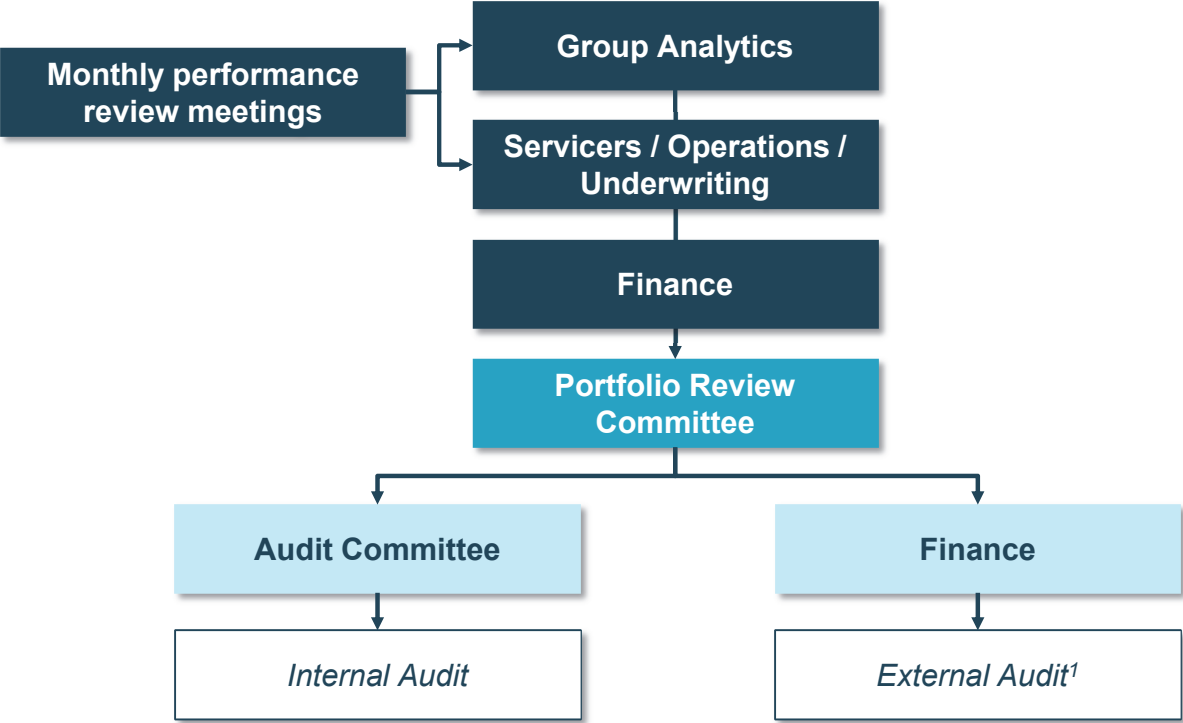


Feedback loop into underwriting



- Development of in-house models
- Calibration of underwriting forecasts
- Review of pricing assumptions

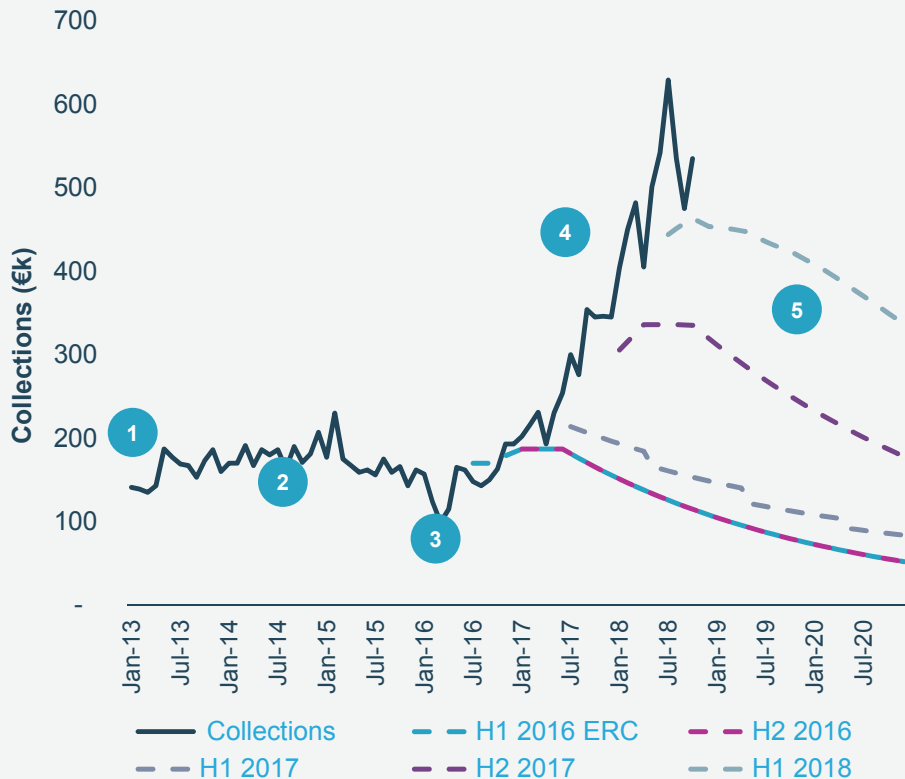
Strong governance underpins revaluation process



1. External auditor opined that Arrow's carrying value of purchased loan portfolios and loan notes (which is based on present value of forecast Expected Remaining Collections) is acceptable using procedures involving control observation, control design, sector experience and historical comparisons (see p85 of Arrow's 2017 Annual Report)

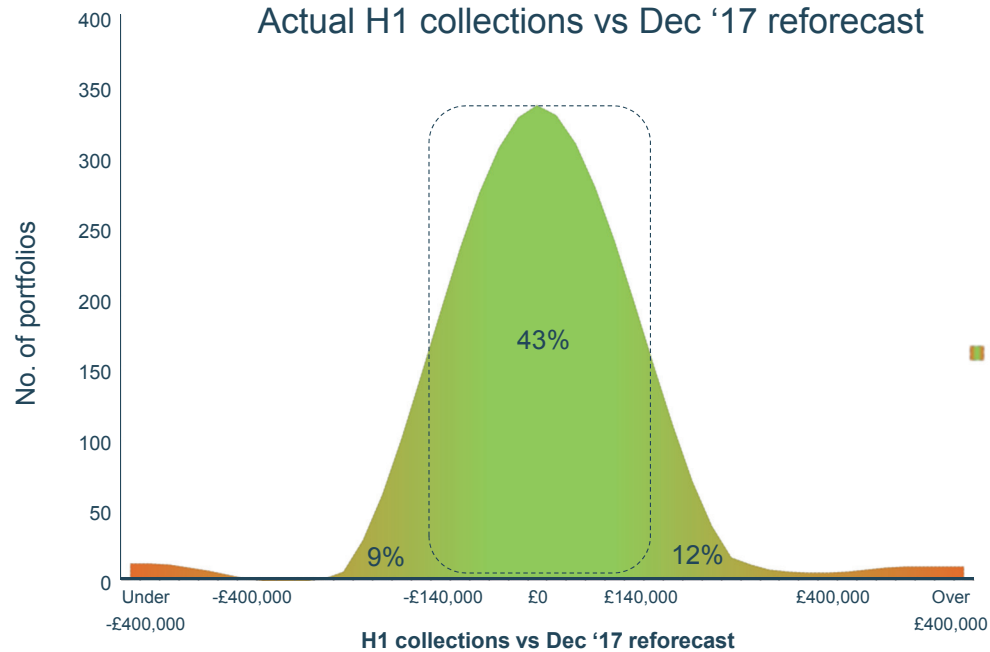
How does performance lead to revaluations?

Case Study – Revaluation of Portuguese unsecured portfolio



- 1 2011-2012: Purchase of 3 unsecured portfolios from same creditor in Portugal
- 2 Consistent performance at c.200k per month at external servicer
- 3 March 2016: Migrated onto Arrow's Whitestar platform
- 4 Performance improves materially at Whitestar, driven by new initiatives and One Arrow impact
- 5 ERC increases **follow** improved performance

Portfolios perform in line with forecasts



- H1 collections ahead of ERC in aggregate
- Majority of portfolios exhibit narrow variance to forecast, with marginal upside bias
- Balance in ERC reforecast, with positive and negative adjustments based on performance

	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018
Portfolios positively revalued > £1m ERC	19	15	17	19	16
Portfolios negatively revalued > £1m ERC	16	11	11	8	14

Consistent performance vs ERC and a balanced approach to revaluations

Key takeaways

Strong underwriting capability

- Tenured team of technical specialists with experience across markets
- Extensive and maturing library of assets across all markets
- Analytical approach and operational insight results in predictable cash flows

Selective and disciplined approach

- Selective investment approach
- Rigorous approach to underwriting across asset classes

Consistent underwriting performance

- Investment performance has historically outperformed assumptions
- Performance continues to improve – currently at 104%
- Consistent performance across vintages

Balanced approach to revaluations

- Regular portfolio monitoring and balance approach to back book revaluations
- Robust governance
- Leading to consistent performance vs. ERC



Clodagh Gunnigle
Group CRO



VI. Risk management and resilience

Our focus on risk improves performance and mitigates downside

Role of risk in delivering a sustainable long-term franchise

- The Risk Management framework ensures strategy:
 - Balances long-term risk and return
 - Delivers within risk appetite
- Drive a robust and dynamic Risk Management culture
- Enables proportionate capacity, capability and infrastructure plans

What do I worry about...?

- External factors top of mind:
 - Geo-political uncertainty
 - Increasing regulatory requirements
- Internal challenges well understood

Arrow Portfolio Resilience

- Portfolio increasingly diversified by asset class and geography
- Scenario analysis provides 'no deal' Brexit comfort

Group risk management team

Group CRO

Career Summary

- 20 years in Risk Management
- GE Capital for 17 years
- CRO, Chief Credit Officer GE
- Deep UK & European experience

Enterprise & Operational Risk

Career Summary

- 18 years in Credit Risk, Operations and Enterprise & Op Risk, including 14 years with GE Capital
- CRO/approved person in Ireland during post-crisis period
- Experienced in multi-platform, highly regulated businesses

Responsibilities:

- Enterprise Risk Framework
- Risk Governance & Oversight
- Risk Appetite
- Risk Culture

Portfolio Risk

Career Summary

- 20+ years in risk management
- Italian market SME (w/ 5 years as CRO with Sigla Group - Italy)
- Significant portfolio pricing experience
- Extensive track record in portfolio mgmt.

Responsibilities:

- 2nd Line Oversight of Origination
- Financial Risk Management
- Group MI & Reporting
- Model Review

Country Risk & Regulatory Compliance

Career Summary

- 30+ years in banking & finance
- Ex-Mars UK & Ireland CRO
- Commercial Real Estate SME
- Strong Ireland risk leadership (Irish Bank Resolution Corp)

Responsibilities:

- Lead country CROs
- Country adherence to risk framework
- Conduct & Regulatory Risk Management
- Collections Strategy

InfoSec & Data Protection

Career Summary

- 12 years in cyber security and data privacy
- SME within the field of data protection
- Ex-PWC UK data protection lead and ICO audit lead
- Extensive cyber defence track record

Responsibilities:

- Cybersecurity defence
- Group InfoSec strategy
- Security threat monitoring
- Infosec Governance & Reporting

External Affairs

Career Summary

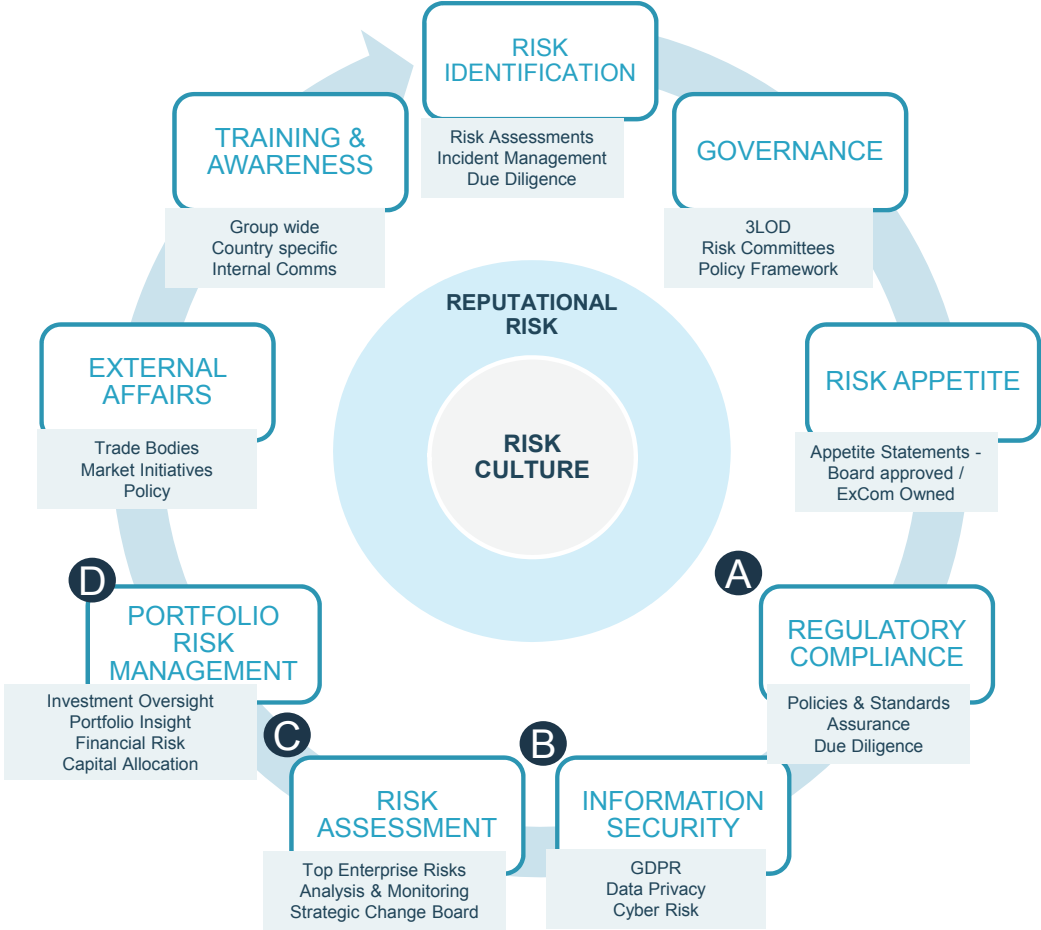
- 30+ years industry and regulatory experience
- Ex-CEO of UK debt purchaser
- Vice President of FENCA, lead on Code of Conduct for GDPR
- Previously President of UK Credit Services Association

Responsibilities:

- Influence regulatory stakeholders
- Oversee external affairs
- Lead Brexit Working Group

We have a team with 130+ years industry and corporate risk management experience

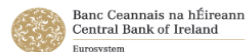
Risk management framework



Framework components support governance and decision making across the Group

A. Regulatory compliance

Regulatory Landscape



Regulatory compliance standards



- Regulatory Parity with Bank's (seller) standards
- Continued risk and compliance monitoring, including thematic and risk based reviews
- Ongoing AML screening, suspicious activity reporting and portfolio screening
- Management of reputational risk with respect to third-parties

Onboarding



- Due diligence of vendor compliance history
- Review conduct issues
- Determine legal and regulatory conditions
- Inform future collection strategies
- Originator screening for reputational risk

Servicing

- Optimise customer journey
- Minimise operational risk losses
- Control arrears management and litigation processes
- Oversight of 3rd party service providers

In-country regulatory expertise and asset knowledge protect our reputation and treats customers fairly

B. Information security

- Defined framework of **Group minimum standards**, using international standard for information security – **ISO 27001**
- Our 3-year **information security strategy** covers people, process, technology, data and org design
- Information Security Framework sets tone for management of cyber risks under a five step approach:

Information Security Framework

IDENTIFY

1

- Documented view of data held, storage and processing
- Enables data asset protection

PROTECT

2

- Minimum InfoSec control standards to secure data, covering:
 - Cyber security
 - Physical security
 - Data management

DETECT

3

- Using technology for cyber threat detection:
 - Intrusion detection
 - Data loss prevention
 - Threat intelligence

RESPOND

4

- Identify, log and report incidents via central system
- Remediation processes and resources in place

RECOVER

5

- BCP in place
- Data backups and cyber insurance

Framework continues to mature, meeting changing regulatory requirements and ever-evolving threats

We maintain the trust of our customers and counterparties by protecting their data

C. Risk assessment – Top enterprise risks

	RISKS	MITIGANTS		
STRATEGIC	<input type="checkbox"/> Delivering long-term operational gains	▶	<input type="checkbox"/> Detailed strategy defining operational initiatives	
	<input type="checkbox"/> Pricing Risk (on vs off-market opportunities)		<input type="checkbox"/> Clear capital allocation framework, strong origination franchise	
	<input type="checkbox"/> Reputational Risk		<input type="checkbox"/> In-country expertise, industry body leadership	
FINANCIAL	<input type="checkbox"/> Funding Risk	▶	<input type="checkbox"/> External funding out to 2023, strong cash interest coverage and underlying leverage	
	<input type="checkbox"/> Risk / return assumptions		<input type="checkbox"/> Strong governance & 2 nd Line oversight, U/W track record	
OPERATIONAL	<input type="checkbox"/> Regulatory: Fulfilling increasing conduct expectations	▶	<input type="checkbox"/> Local expertise, leveraging UK experience, external affairs	
	<input type="checkbox"/> Cyber Risk: Info Sec & defence strategies		<input type="checkbox"/> PwC verified approach, defined min standards & roadmap	
	<input type="checkbox"/> Integration Risk: Ensuring acquisitions align with AGG		<input type="checkbox"/> Prioritise embedding of risk governance into new businesses and align with IT infrastructure planning	
MACRO	<input type="checkbox"/> 'No Deal' Brexit	▶	<input type="checkbox"/> Independent country licenses, Euro bonds, stress testing	
	<input type="checkbox"/> Italy & EU geo-political environment		<input type="checkbox"/> Local expertise, Portfolio Management at Group level	

Top Risks and mitigating actions managed through culture and tracked at risk committees

D. Portfolio risk management overview

1. INVESTMENT OVERSIGHT

Key Activities:

- Credit Committee Representation
- Investment / Deal Review
- Capital Allocation Strategy

2. PORTFOLIO INSIGHT

Key Activities:

- Group MI Infrastructure
- Concentration Risk Reporting
- Risk Appetite Reporting & Triggers
- Underwriting Performance Monitoring
- Macro-Economic Reporting & Forecasting

3. FINANCIAL RISK

Key Activities:

- Scenario Analysis
- Risk Appetite Framework
- Concentration Risk Framework
- Asset Indexation & Valuations Framework
- Political & Regional Risk

4. MODEL GOVERNANCE

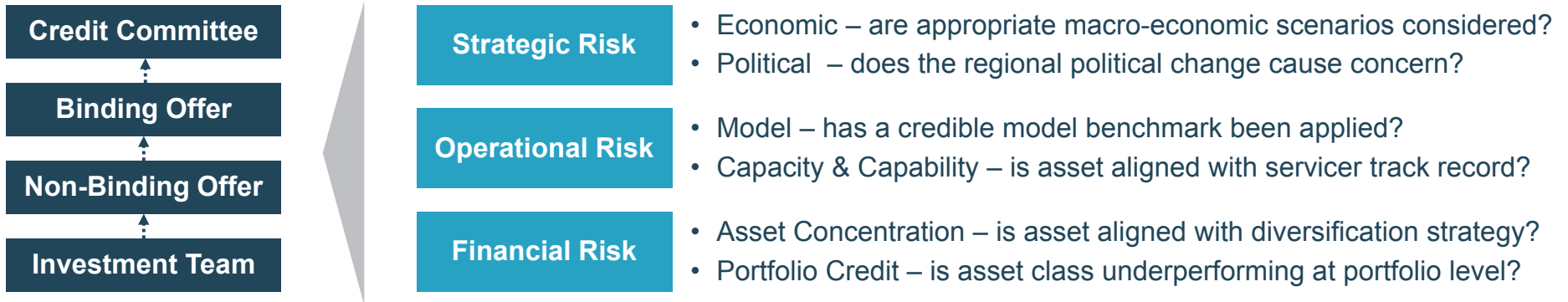
Key Activities

- Origination & Pricing Model Oversight
- ERC Model Review
- IFRS9 / Impairment Oversight

Overseeing balanced, consistent and measurable risk-adjusted return growth

D. 1. Portfolio risk management – investment oversight

2nd Line Challenge aligned with Group Risk Appetite



Approval Target

Optimal deal criteria

- Strategic risk – in line with strategic focus, meets asset and geographical targets, process not over-competitive
- Operational risk – no regulatory concerns, asset meets servicing capability and capacity constraints
- Financial risk – solid pricing assumptions, aligned with target IRR and money multiples, no concentration risk, meets capital allocation framework

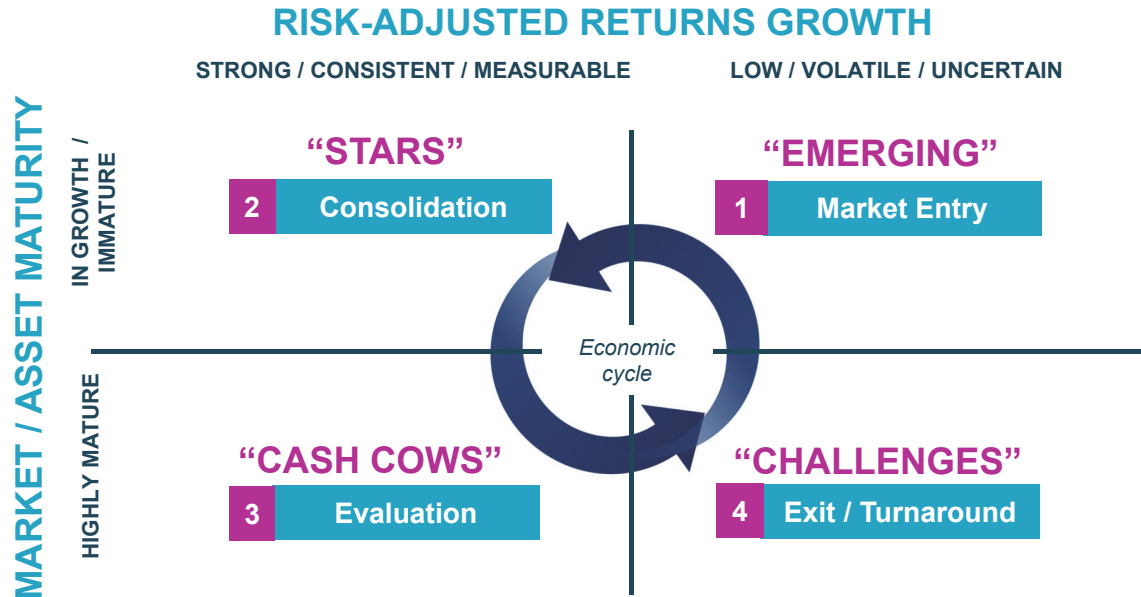
Declined Example

£36m UK IVA sale

- Strategic risk – previous asset class sale processes highly competitive
- Operational risk – FCA guidance raises potential concerns over enforceability
- Financial risk – low money multiples with downside from regulatory concerns

Enhanced origination process facilitates 2nd line oversight and challenge in line with group risk appetite statements

D. 1. Portfolio risk management – investment oversight

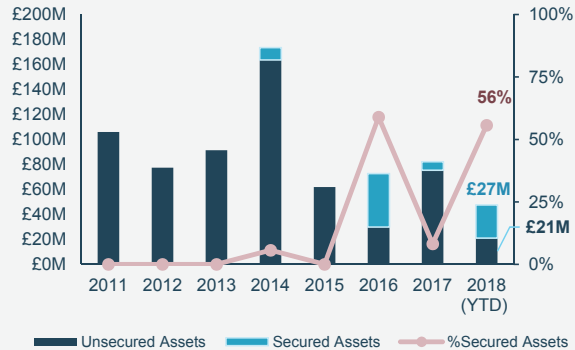


- 1 Apply regional expertise to support “emerging”, while managing concentration risks
- 2 Leverage positive investment experiences to maximise success of “stars”
- 3 Monitor regulatory change, anticipate macro-economic turning points impacting upon “cash cows”
- 4 Review ability to turnaround “challenges” or seek exit

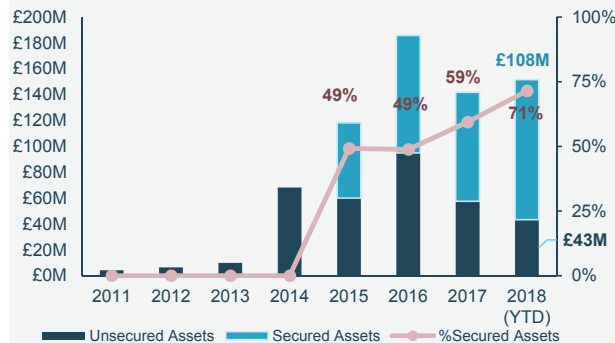
Qualitative ratings approach developed within capital allocation framework, supporting sustainable risk-adjusted returns

D. 2. Portfolio risk management – portfolio insight

Arrow Group Purchase History – UK only by Asset Class



Arrow Group Purchase History – Non-UK by Asset Class

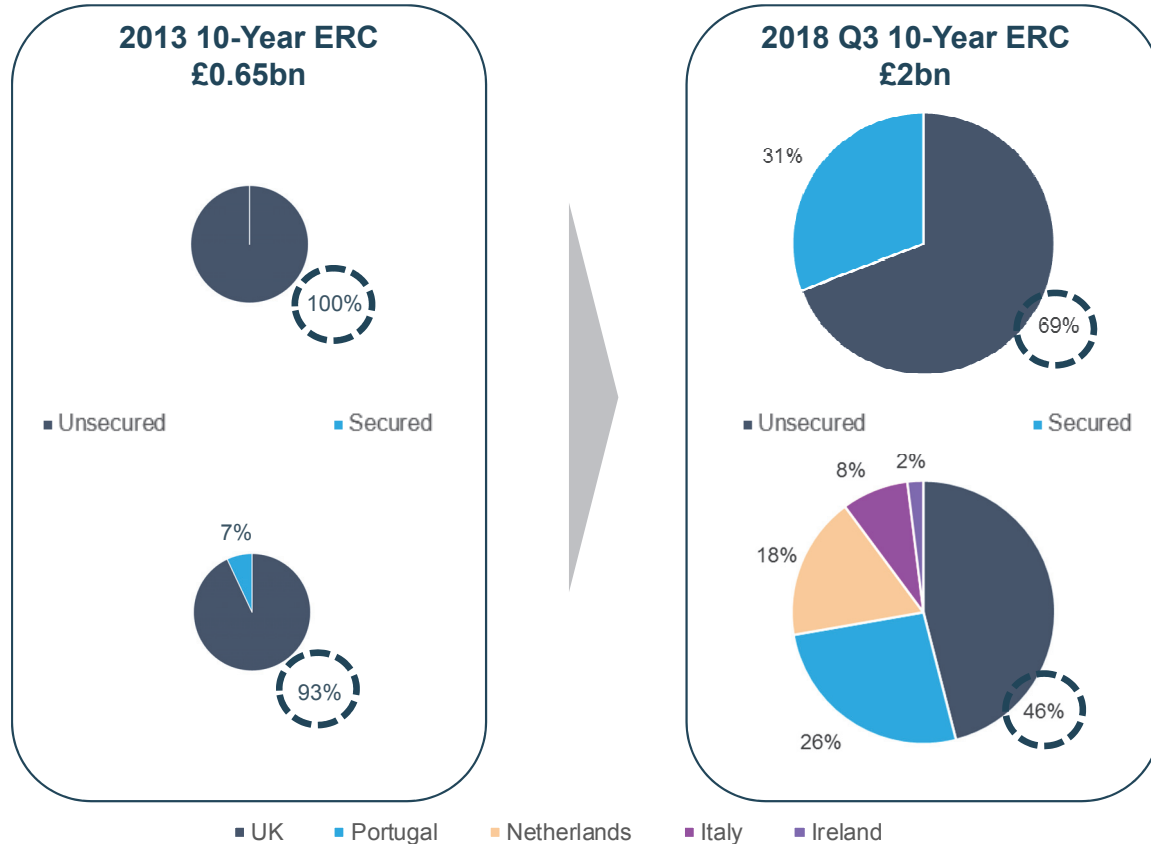


- Strategy to diversify away from UK originations has been pursued - £151m of the £199m purchases in 2018 in € denominated assets
- Asset class diversification towards Commercial Real Estate and Italian niche investments (Europa Investimenti) further mitigates group concentration risks
- In addition to strong 2nd line oversight of origination activity, regional and asset class diversification brings need for enhanced scenario frameworks

Note: analysis performed upon Arrow Group deals completed to end 2017 alongside closed and committed deals to Q3 2018

Concentration risk managed through strategy of regional and asset class diversification

D. 3. Portfolio risk management – scenario analysis Brexit



- **Diversification strategy successful**

- gradual introduction of secured assets
- dilution of exposure to UK
- targeting broader geographical spread

Investment strategy means back book increasingly diversified towards secured assets and less concentrated within UK

D. 3. Portfolio risk management – scenario analysis Brexit

GFC most significant macro-economic event since 1930s

GFC UK Macro-Economic Indicators	○ GDP	↓ 6.1%	peak to trough contraction
	○ Unemployment Rate ⁽¹⁾	↑ up by 3.2%	period increase
	○ Residential HPI ⁽²⁾	↓ 16%	Q4 2007 peak to 2009 low
	○ Base Rate	↔ to 0.5%	down from pre-crisis 5.75%

Post Brexit vote, AGG assessed portfolio resilience over GFC period with analysis independently reviewed by seasoned UK consultancy team, Jaywing

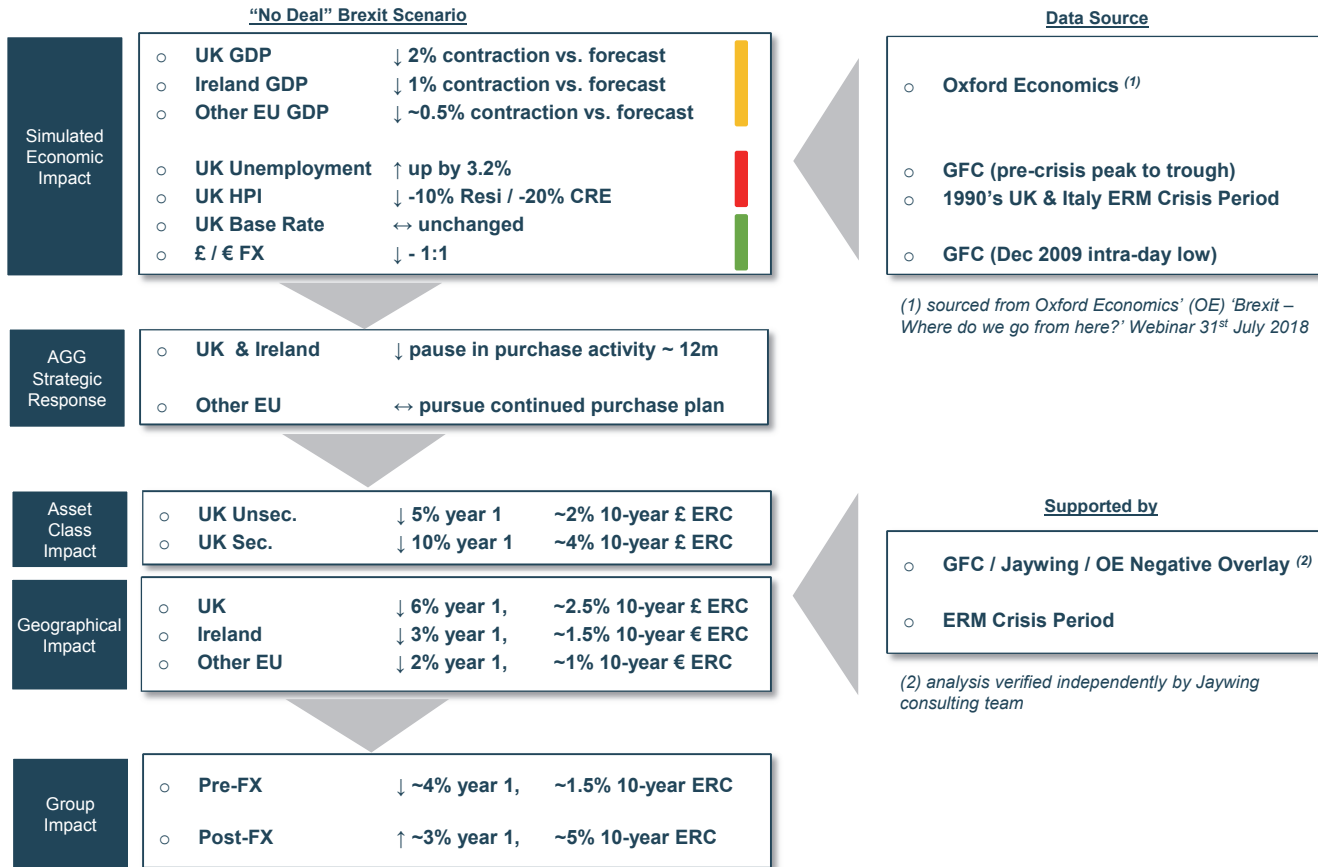
Analyses Sample	○ Portfolios selected	2005-2008 Purchases
	○ “Through-the-cycle” analysis	2007-2009 Vintages

Analyses Results & Impact	○ Arrangement payment rates	↔	Unchanged
	○ Arrangement payment values	↓	Some deterioration
	○ Settlement rates	↔	Unchanged
	○ Settlement values	↔	Unchanged
	○ Year 1 ERC	↓	~5%
	○ 10-Year ERC	↓	~2%

Only payment values suffered deterioration, year 1 ERC showed strong resilience (↓~ 5%)
Year 1 deterioration mitigated by 10-Year ERC bounce back (↓~ 2% overall)

Arrow’s back book proved resilient following GFC

D. 3. Portfolio risk management – scenario analysis Brexit



- Simulation of a 'no deal' Brexit demonstrates **strong balance sheet resilience** due to diversification towards euro-denominated assets

- **Financial covenants not breached** under 'no deal' Brexit simulation

- Group collections subject to **very shallow year 1 deterioration** (↓ 4% 1-yr ERC)

- **Revenues sustained by sterling depreciation** (↑ 3% 1-yr ERC, ↑ 5% 10-yr ERC)

Key takeaways

1

Established risk management framework

2

Seasoned team with broad risk management expertise

3

Significant resource dedicated to identifying and mitigating potential risks

4

Strong portfolio dynamics, a resilient business during an economic downturn

5

Robust risk culture imperative to sustainable performance through the cycle



Dave Sutherland
Group COO



VII. Operational excellence

Arrow's continuing journey to operational excellence

Continuing progress on driving operational efficiency

- **'One Arrow'** Investment Programme transforming Performance, Culture and Customer Outcomes - on track to complete this year
- Group-wide programme delivering scalable, best in class platforms, optimised to support future growth

Opportunity to drive next phase of efficiency without significant investment

- New acquisitions and growth have created platforms and scale to leverage synergy and economy of scale
- Developed new strength and depth in leadership and specialist capability

New 'Big 3' initiatives setting the path to 60% cost to income ratio

- **Lean and Process Improvement**, leveraging internal best practise and expertise and promoting efficiency and automation
- **Cross Group Procurement**, leveraging scale and taking advantage of location
- **Technology Synergy and Integration**, promoting synergy and centres of excellence

One Arrow investment programme – what have we spent and achieved so far?






Group-wide programme delivering scalable, resilient platforms, optimised to support future growth

'ONE ARROW' investment programme structure

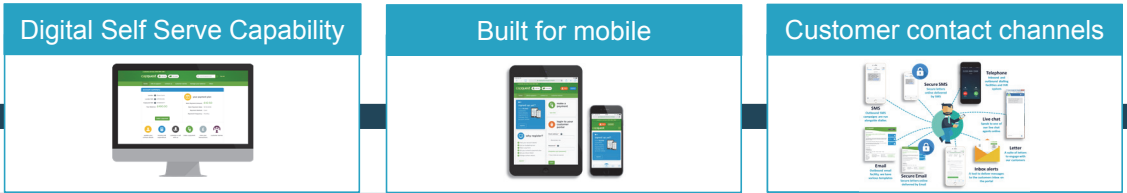
Consolidating office space (moved from 5-1 offices in the Netherlands)	BUILDING ONE ARROW Strengthening Group governance and core capabilities	Launch the Company's purpose and values 'Building Better Financial Futures' for all stakeholders	INVESTMENT	KEY BENEFITS
Investment in the customer journey through digital (improving service and productivity)	Enhancing the value of our back book (accelerating data and analytics capabilities across Group)	Investment in people to improve centres of excellence (Origination, Data & Analytics, Portfolio Management, Risk Management, Change & IT)	<ul style="list-style-type: none">• £22 million 2017 and 2018• 50/50 split across capex & opex	<ul style="list-style-type: none">• Streamlined operational processes• Enhanced IT platforms• Office consolidation• Governance and oversight• Improved customer journey• Expanded product capability• Strengthened asset management capabilities

Success of the One Arrow investment programme

One Arrow has delivered significant results, supporting our growth based on centers of excellence, customer journey enhancement and increasing productivity

	Case Study/Best Practice	Scope	Benefits
ONE ARROW	Digital transformation 	<ul style="list-style-type: none">• Self-serve portal• New customer channels• Digital payments	<ul style="list-style-type: none">• £530k operational cost reduction• 23% uplift in digital registrations• 20% increase in digital contribution
	Customer Outcomes 	<ul style="list-style-type: none">• Customer forums• Customer journey optimization• Quality assurance	<ul style="list-style-type: none">• +5% customer satisfaction (H1 2017 v. H12018)• +40% reduction customer complaints
	Lean 	<ul style="list-style-type: none">• Standardization• Benchmarking and optimisation• Performance monitoring	<ul style="list-style-type: none">• + 50% collections productivity• +€600k/ year savings• Customer satisfaction increase
	Call center optimisation 	<ul style="list-style-type: none">• Dialler expertise• Optimization of processes and resource allocation• Performance monitoring	<ul style="list-style-type: none">• Abandon rate reduction• 20% increase in collections effectiveness for outbound teams
	Robotics 	<ul style="list-style-type: none">• Automation of core and support processes• AI and data science solutions	<ul style="list-style-type: none">• Automated equivalent of 32 FTEs already• Initiating tests with AI/OCR and human emulators

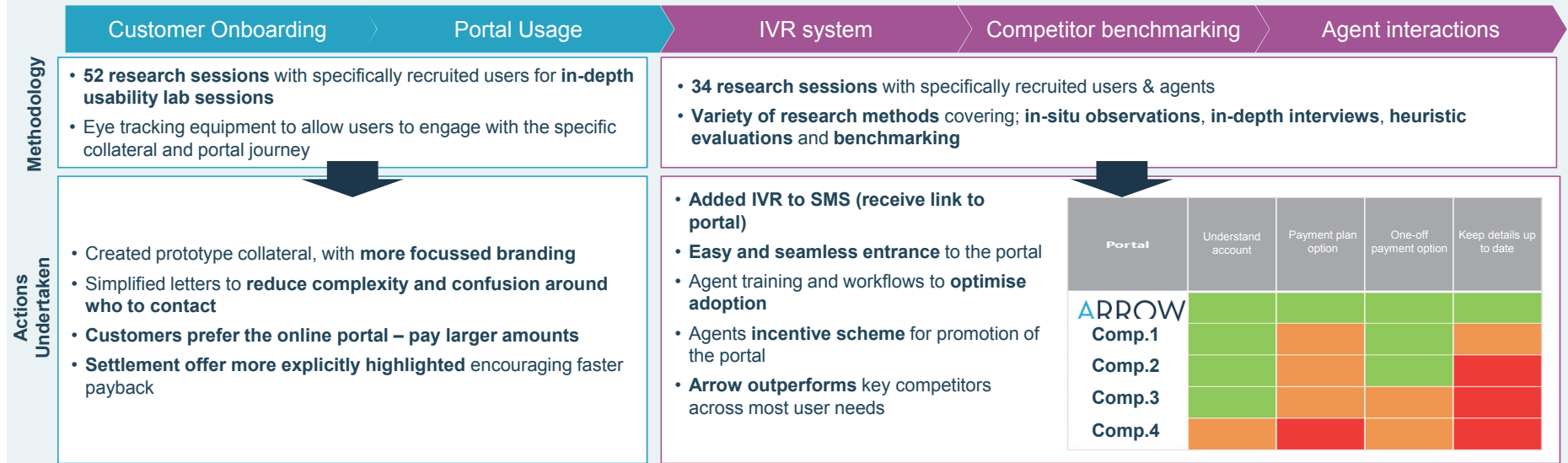
Our digital transformation journey is already improving operations



RESULTS SO FAR

- £530k operational cost reduction
- 23% uplift in digital registrations
- 20% increase in digital contribution

APPROACH: EVIDENCE BASED CUSTOMER INSIGHT PROGRAMME



Portal	Understand account	Payment plan option	One-off payment option	Keep details up to date
ARROW	Green	Green	Green	Green
Comp.1	Green	Orange	Green	Orange
Comp.2	Green	Orange	Green	Red
Comp.3	Green	Orange	Orange	Red
Comp.4	Orange	Red	Orange	Red

We're already improving customer outcomes



Situation 2017

- Customer Experience - Inconsistent
- Legacy complaint platform
- Manual retrieval of complaint MI
- Basic Customer Surveys – internal and external
- Non standard QA approach – internal v external
- Basic knowledge sharing

CONDUCT OVERHAUL

Standardise



Customer Feedback surveys and complaint management system



Improve and learn with each other



Single point of reference and cross functional view of customer journeys



Steer on facts



Daily, weekly and monthly dashboards, MI & results; Root cause analysis



Positive impact on customer outcomes and experience

Example of activities taken:

- Customer KPIs, automated complaint MI and workflows, improved reporting
- New industry leading complaints platform (Respond)
- Letter review in partnership with external third party (Simple Usability)
- IT infrastructure review with external third party (Sopra Steria)
- Centralised 1st Line function with aligned testing scope

Results so far

- **+40% Reduction in complaints** (1H17 v. 1H18)
- **13% reduction in FOS overturn rates** (Jan18 – Sep18)
- **More efficient workflow processes** (Complaints, Back Office, Data Governance, Remediation)
- **Enhanced and improved available data, to enable decisive and informed action**
- **Increased average customer satisfaction by 5%** (1H17 v. 1H18)

We have successfully streamlined our operations



Situation 2017

- 5 locations in NL
- Same processes completed in different ways
- Management focused on inputs, not outputs
- Decisions made not always backed up by business plan

LEAN PROJECT

Standardise



Process redesign and optimisation



Improve and learn with each other



Simple format giving all needed information



Steer on facts



Daily dashboard, one truth, plan on facts



Impact on efficiency and customer convenience

Example of process improvement:

- Pro active e-mails and sms with payment links
- Automatic debt collection
- Digital confirmation letter for all arrangements
- Payment link in WhatsApp communication channel



Results so far

- + 50% increase in collections
- Recurring annual savings more than €600k
- Ratio of fixed versus temporary contracts changed from 30/70% to 70/30% in 7 months
- ~100 FTE reduced
- Improved customer payment channels

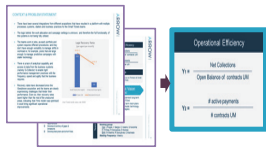
We are optimising the data and robotics across our call centres



CALL CENTER OPTIMISATION

Identified the opportunity & scope

- Improve Collections effectiveness of the Unsecured platform
- Defined metrics to improve: Operational Efficiency



2016-2018

Measured and analysed the process

- Identify biggest pain points.
- Define improvements that bring the largest impact.



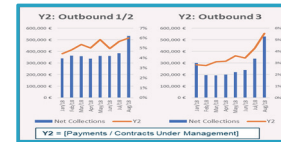
Measured and analysed the process

- Communicate why we need to improve
- How can you help?



Measured and analysed the process

- Optimising the Dialler Tech and performance monitoring
- Changing the operating model to increase penetration and contactability
- Automating manual steps



ROBOTICS

Webcrawlers



XTtractor



2018-2019

Cognitive OCR



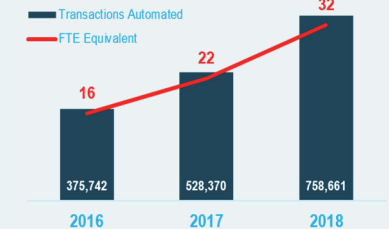
Human Emulator



- **24 crawlers** currently used to access over 5 external portals, to automatically access and upload or download content.
- **Xtractor**, developed inhouse, used to recognise text and patterns in pdf files

- **Cognitive OCR** will be piloted during Q4 2018 to catalogue and extract data and learn to recognise and extract content using machine learning.
- **Human Emulators** can replicate human steps in multiple systems - Testing our first emulator in Q4 2018.

Impact of Automation in Portugal



Piloting the last generation of robotics technology and spreading these applications to all geographies

New Opportunities in leveraging the Group's larger scale

Acquisitions over the past 18 months have strengthened the franchise and provided opportunity for leveraging benefits from the diverse platforms



EVOLVING JOURNEY - ONE ARROW AND OPERATIONAL EFFICIENCY

Enhancing capabilities and delivery

New Group COO leadership team, accountable for Transformation, Delivery, Customer Experience, Cost Income & Security

- **Clear and transparent** operating model, accountabilities and deliverables, aligned across Group and Countries
- **Senior leaders experienced** in Pan European asset management sector
- **Demonstrated transformation and delivery capabilities**, driving improved Cost Income ratios, Customer experience and Operational efficiencies



New governance structure and forums

Monthly Country leaders forum

Monthly Group Risk Meeting

Monthly Group Change Board

Monthly Performance Meetings

Optimising our improved platform's scale

'Big 3'



**Lean,
Automation
& Digital
Transformation**



**Cross Group
Procurement**



**Technology
Synergy and
Integration**

5-YEAR FOCUS

- Reduce Cost-to-Income ratio
- Drive synergies and cost reduction
- FTE reduction
- Continue to improve Customer Outcomes
- Service quality & consistency
- Best-in-class operating model
- Shared Service models where relevant

LEAN - streamlining the platform and improving digital capability



Lean, Automation & Digital Transformation

Objectives

- Deliver cumulative group lean cost saving initiatives
- Share best practise, development of teams
- Clear governance forums, reporting and measuring tools
- Business simplification, improve process efficiency, increase consistency / standardisation
- Capacity to adapt to the changing environment and supporting innovation (Digitisation, AI, Robotics)
- Culture of continuous improvement and collaboration



Cost-to-Collect



Revenue



Margins (%)



Scalable business



Employee engagement



Customer outcomes

Approach

Step 1:
Lean process efficiency /
standardisation
Training and development

Step 2:
Automation (AI and
Robotics)

**Culture of continuous improvement and
collaboration Performance Management**

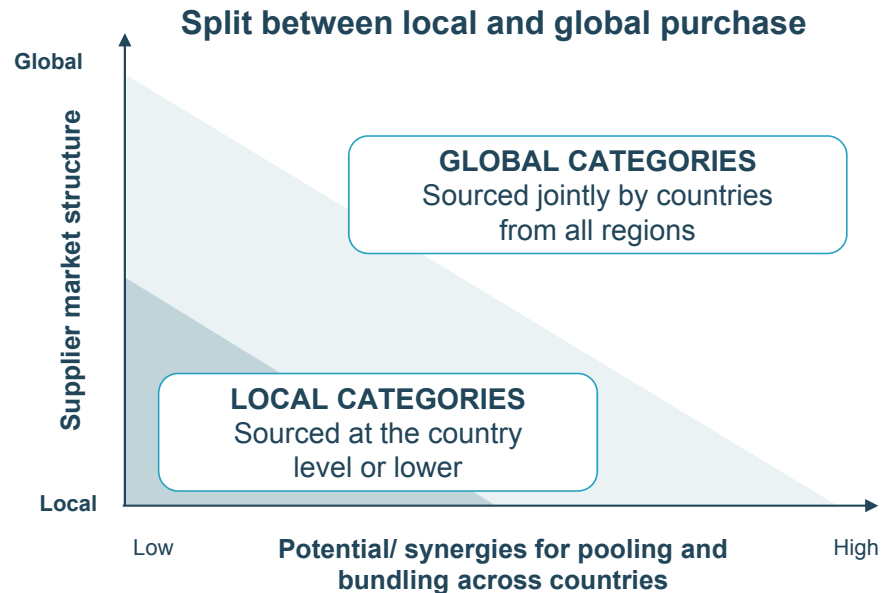
Procurement - leveraging scale and taking advantage of location



Cross Group Procurement

- **Implementation of cost reduction strategies on main categories**
- Leverage the **best practices** across platform
- **Creation of a new function at Group level, responsible for:**
 - Defining the standards
 - Conducting centralised processes
- **Split between local and global purchase**, based on a purchase matrix:
 - Global categories: Sourced jointly by countries from all regions
 - Local categories: Sourced at the country level or lower
- Apply **cost reduction strategies:**
 - Contract renegotiation
 - Suppliers' consolidation
 - Reduction of consumption

Local v. Group



IT – promoting synergy and centres of excellence



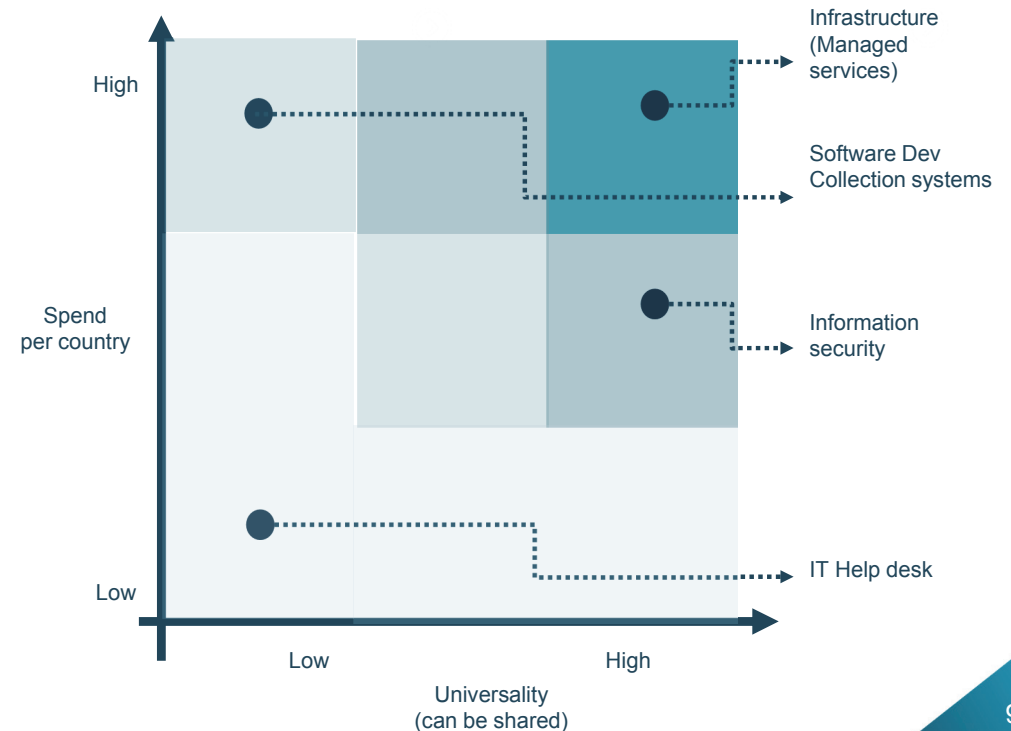
Technology Synergy & Integration

Approach

- Drive opportunities for process centralization, standardization and cost reduction
- Focus where spend is high & there is high sharing potential

Levers

- **Country agnostic services and capabilities (internal or 3rd party):** Move and centralise
- **Country agnostics technologies, tools and applications:** Use consistent products, buy collectively and share environments
- **“Buy not build” and “Rent not buy” where possible:**
 - Use **Cloud not run our own datacentres & buy our own servers**
 - Make use of Off-the-shelf products & not build from scratch
 - Seek subscription based (rent) products, not buy
- Create Group IT capability to deliver the program



We can leverage the scale of the pan-European platform to drive efficiency – no need for further investment

Pan European Platform

5 countries






9 companies



Market leading platforms



The 'Big 3' Leverage Economies of Scale across the Group without significant investment!

- **Lean and Process Improvement**
Process optimisation through Lean across Group, leveraging internal best practise and expertise
- **Cross Group Procurement**
Leveraging scale to reduce cost/ renegotiate contracts in procurement and IT, taking advantage of location
- **Technology Synergy and Integration**
Synergy and optimisation leveraging success in the Group and promoting Centers of Excellence

Increasing cost and collection efficiency

Best-in-class operation

Consistency and best practice sharing

Cross-group centers of excellence

Speed to integration and execution

TOWARDS

60% Cost-to-income Ratio



Paul Cooper
Group CFO



VIII. SUMMARY & FINANCIAL OUTLOOK



Strong Track Record
of Delivering Financial
Performance

Overview of business segments

Strong contribution from both operating segments

Investment Business (“IB”)

- Continue to source assets at mid-teen unlevered IRR targets (~16% in ‘18 YTD)^{1,2}
- Record portfolio investments of **£200m** in ‘18 YTD¹
- Breadth & strength of origination and servicing platform producing a diversified vintage (~74% off-market)¹
- EBITDA margins of ~56%

Asset Management & Servicing (“AMS”)

- Capital-light revenue from services to Group companies as well as 3rd parties
- Since IPO, revenue grown from ~£1m to ~**£70m** in FY17
- Represents >30% of Group revenues
- EBITDA margins of ~19%

Group Functions

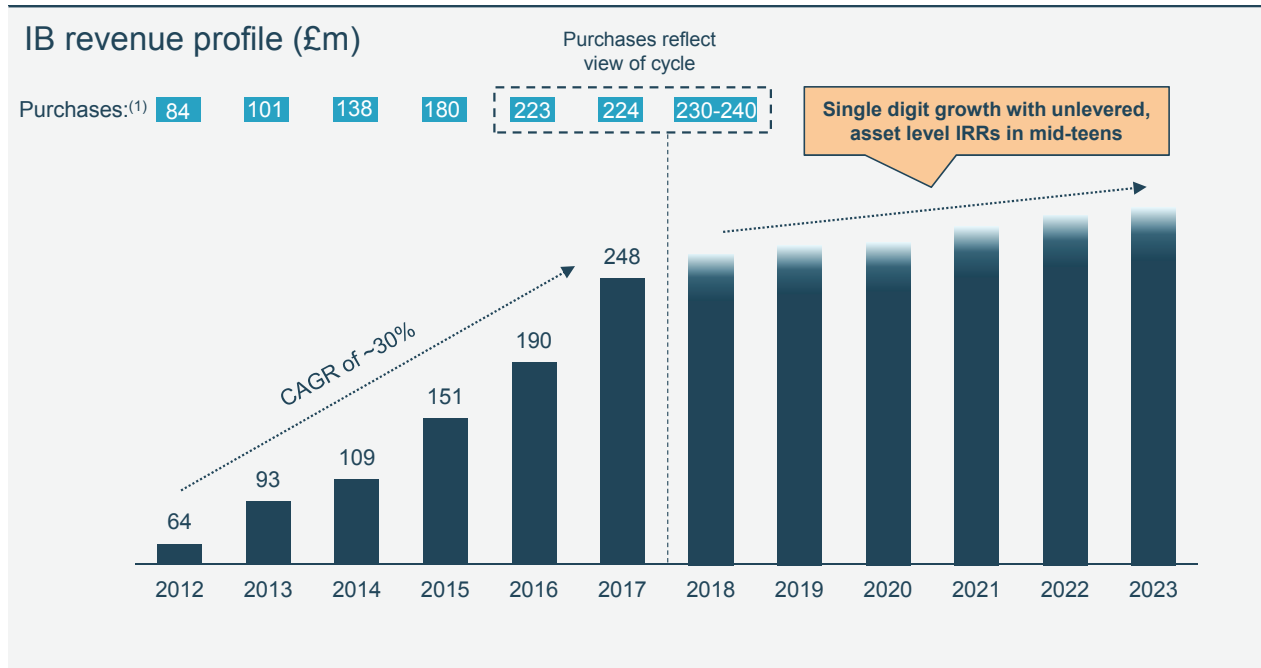
- Costs from Group oversight not directly attributable to the operating business segments
- E.g. Group executives, finance, risk, internal audit and governance

1. 2018 YTD as at 30 September 2018

2. Net of collection activity costs

IB business – growth guidance

Growth with balance sheet discipline

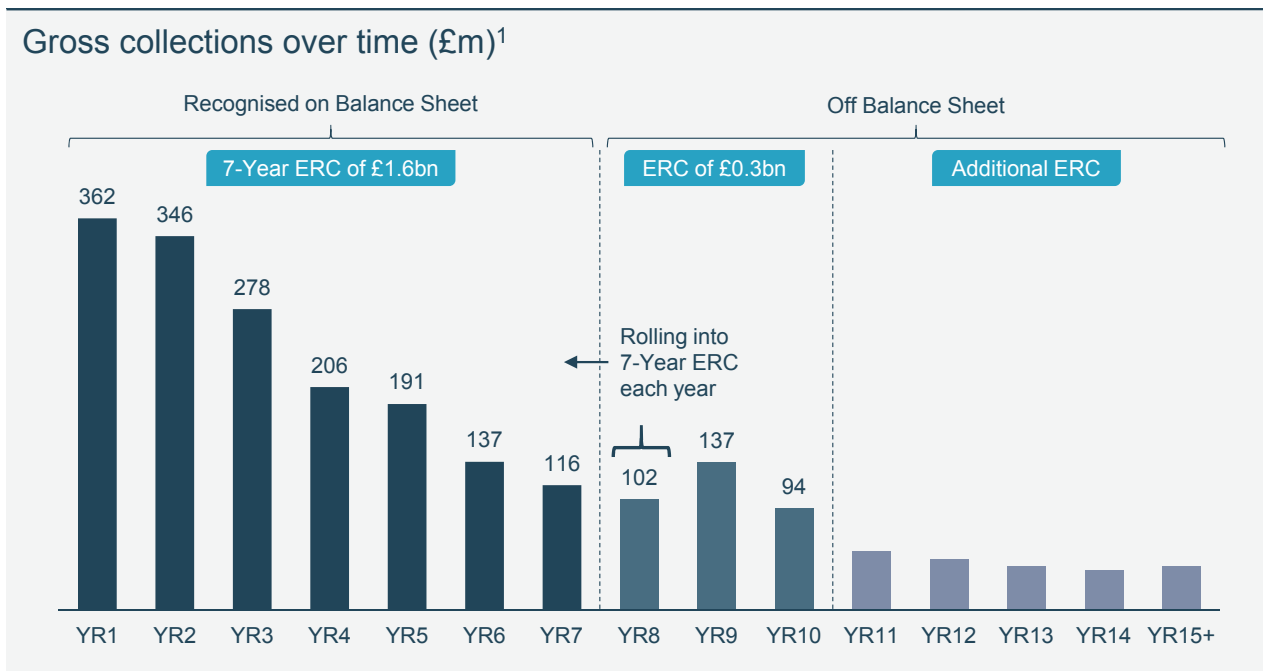


1. 2016 purchases of £223m excludes £35m relating to the purchase of the Vesting back book

- **High performing business segment with high barriers to entry**
 - Deep and broad relationships with banks / credit funds / financial institutions
 - Strong underwriting capability and access to comprehensive database
 - Stock of £52bn AUM provides stock of secondary purchases
- **Focused on disciplined capital allocation**
 - Historical growth boosted by M&A → focus now on organic growth
 - Purchase volumes over last 3 years reflect view of the cycle
 - Continue to purchase in excess of replacement rate
- **5-Year Target:** Single digit revenue growth with unlevered, asset level IRRs in mid-teens
- **Expect to delever unless cyclical conditions make increased capital intensity attractive**

IB business – expected remaining collections (ERC)

Significant value beyond conservative 7-year recognition period



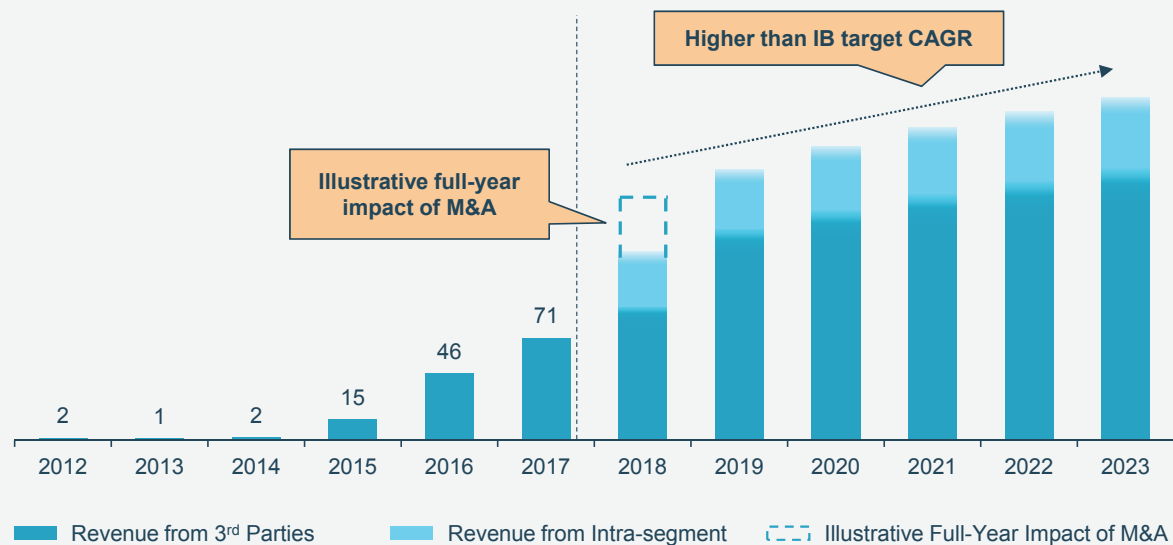
- **Significant off-balance sheet value due to our conservative accounting policy**
 - Only company in peer group to only recognise next 7 years' collections on balance sheet
 - Majority of peers reflect 10 to 15 years
- **Recurring P&L benefit from portfolio revaluations reflect:**
 - “Roll” forward of Year 8 ERC coming onto Balance Sheet
 - Mechanical adjustment to ensure book value continues to reflect NPV of 7-Year ERC discounted at gross yield defined at the time of purchase
 - Higher forecast ERC – if collections not achieved, write-downs hit P&L
 - No write-downs experienced at aggregate level to date

1. 2018 YTD as at 30 September 2018

AMS business – growth guidance

Faster growth expected for high quality, capital-light revenues

AMS Revenue by 3rd Parties / Intra-segment (£m)¹

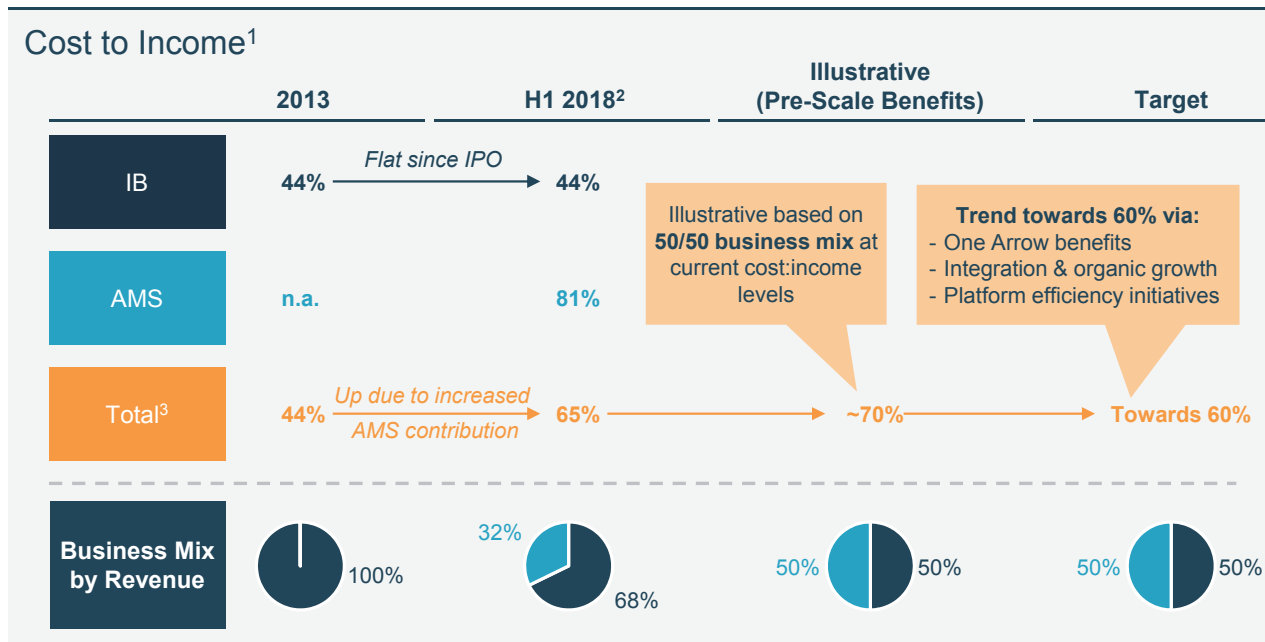


1. Arrow commenced segmental reporting in H1 2018; total revenue figures for 2012-2017 only include revenue from 3rd parties
2. Norfin transaction expected to complete by the end of 2018

- **European platform established → focus on integration & organic growth**
 - Capital-light revenues complement capital intensive IB business
 - AMS underpinned by stable, long-term contracts (average length of ~5 years)
- **5-Year Target:** Grow faster than IB, doubling revenues and trending towards 50% of Group
- **Growth supplemented by fund management business established via:**
 - £300m partner arrangement (50% deployed) & EI and Norfin² fund capability
 - Expected launch of new Arrow funds → contribution from 2021+
- **Targeting higher AMS margins** via business mix, fund management and operational gearing
 - **5-Year Target:** EBITDA margins in mid-20s
- **Significant AMS FCF contributes to dividends and IB purchases (above replacement rate)**

Cost evolution

Cost growth driven by M&A / Investment – rate to taper



- **Cost base grown due to M&A / investment**
 - Investment supports growth through centres of excellence, centralisation of staff into fewer locations, strong operations / IT
 - Cost to income ratio of underlying IB segment flat since IPO
- **Cost to income ratio expected to benefit from:**
 - One Arrow programme to be completed in 2018 – drives improved operational gearing
 - Growth in overheads to slow with focus on integration and organic growth
 - Platform efficiency initiatives
- **New AMS growth target slows progress of cost to income towards 60%**

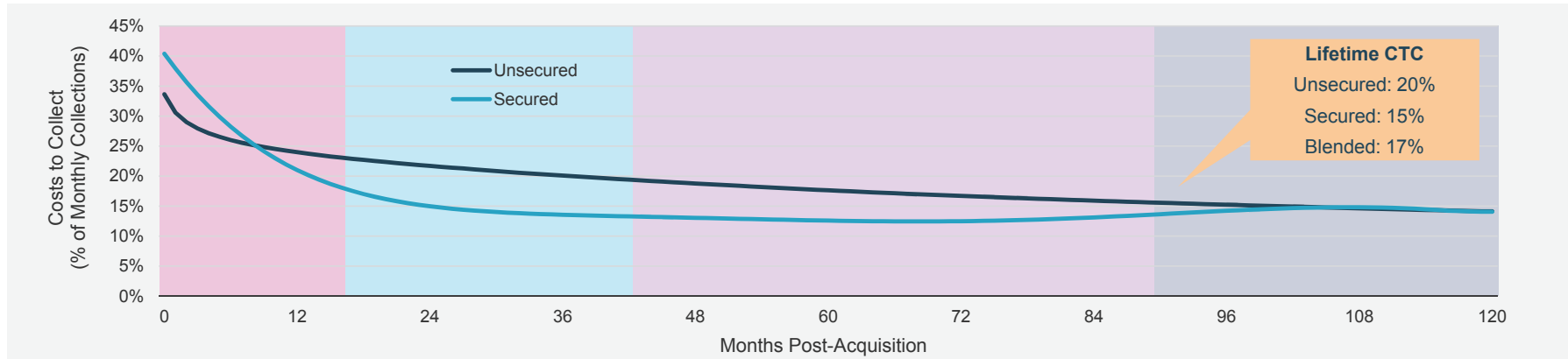
1. Represents underlying cost to income ratio which excludes items that are not considered by the Board to be representative of the ongoing performance of the Group

2. As at 30 June 2018

3. Includes Group Function costs (£16m in H1 2018) and intra-segment elimination (£18m in H1 2018)

Costs to collect – typical direct curve

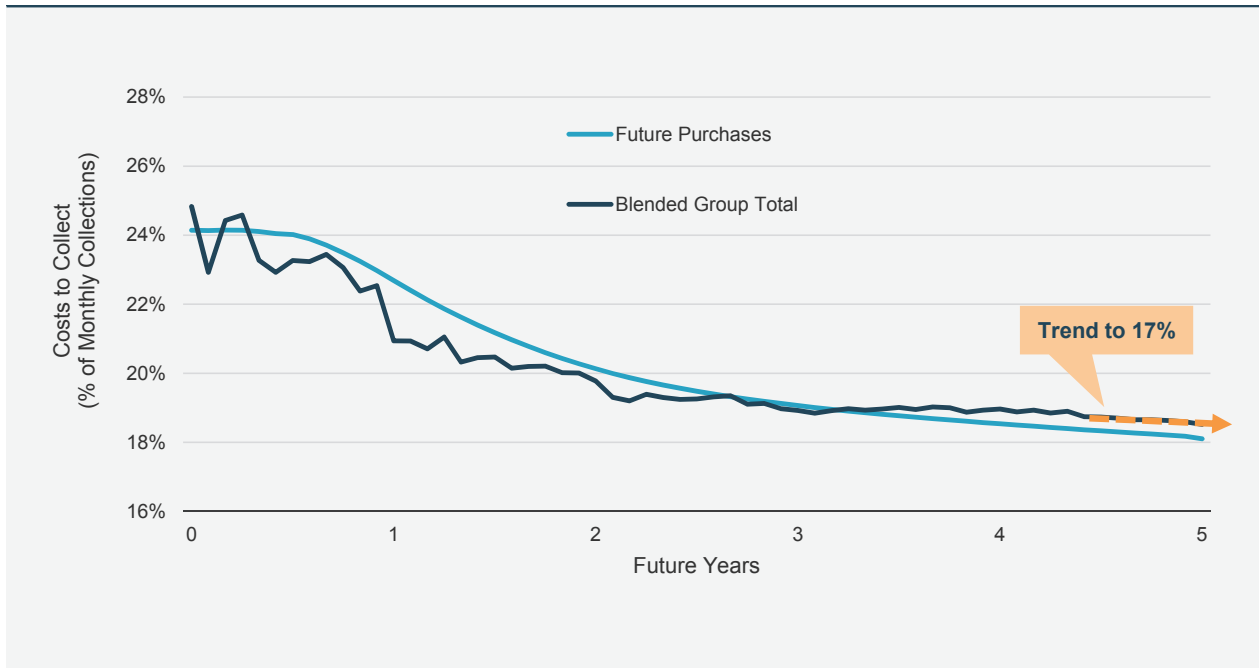
Lifetime CTC profile for unsecured and secured portfolios



Unsecured		Secured	
	<ul style="list-style-type: none"> Costs initially high as portfolio on-boarded, letters sent, and collection activity increases (e.g. tracing work, litigation activity) Costs high due to large volume of low balance accounts 		<ul style="list-style-type: none"> Similar to unsecured – costs highest as portfolio on-boarded and initial activity starts Initial CTC ratio higher than unsecured due to additional 3rd party costs (e.g. notary fees, initial court costs)
	<ul style="list-style-type: none"> Ramp-up in collections reduces CTC ratio as payment plans come into effect and book becomes steady state on the servicing platform 		<ul style="list-style-type: none"> CTC ratio reduces faster than unsecured as accounts progress through the court system and require less day-to-day activity Higher % recovery of balance than unsecured further reduces ratio
	<ul style="list-style-type: none"> Costs steadily reduce as collection activity reduces due to accounts paying down their balances and majority of books having been worked through by collection teams 		<ul style="list-style-type: none"> Long term churn of activity (lower than first 2-3 years) results in flattening of costs as internal activity reduces but 3rd party costs remain steady (e.g. broker fees on property sales)
	<ul style="list-style-type: none"> Costs in long-term run-off as portfolio continues to age 		<ul style="list-style-type: none"> Slight uplift in CTC ratio in final years as remaining assets are worked through and any shortfall is collected

Costs to collect – curve evolution

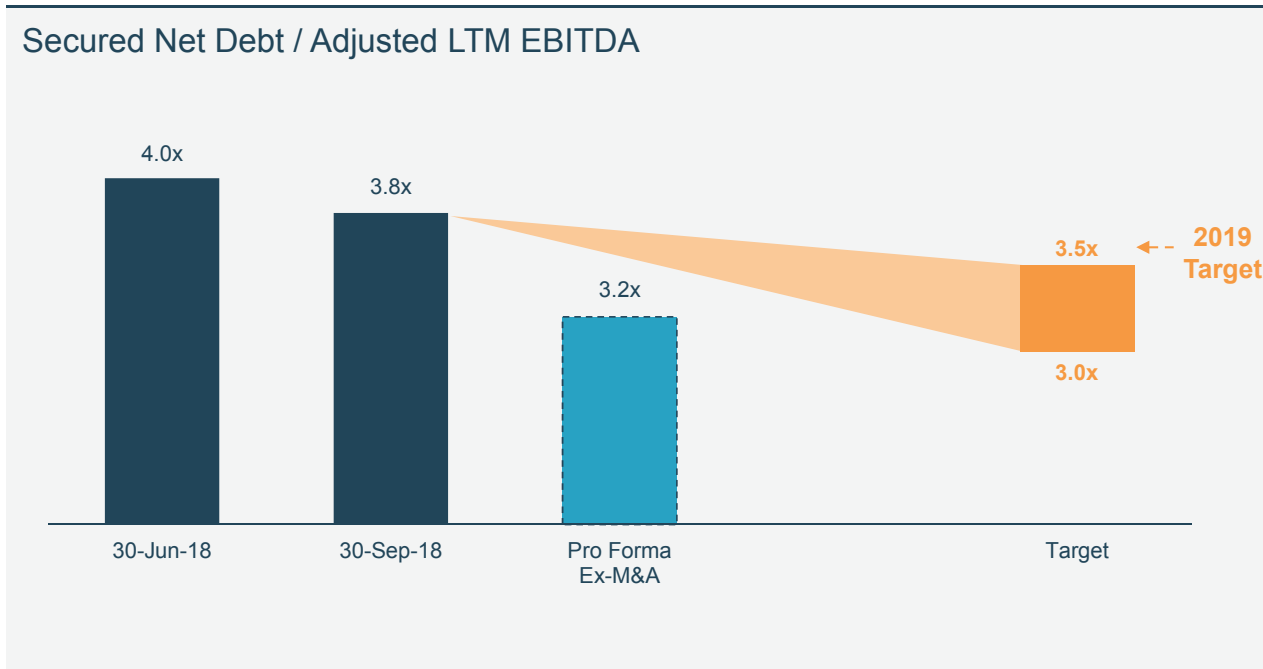
Back book & front book contribution over time



- Illustrative profile assumes future purchases of £230m p.a. split 60% secured / 40% unsecured
- **Initial CTC profile remains relatively high**
 - Front book vintages have higher CTC % in Year 1
 - Back book has decreasing CTC % due to reducing upfront costs on secured portfolios & changing unsecured / secured mix
- **Overall CTC profile starts to fall in Year 2-3**
 - Front book CTC % starts to fall in Year 2-3 as new vintages aggregate and mature
 - New purchases also have less weighting
- **Long term, steady state trend marginally above 17% due to ongoing front book purchases**

Balance sheet – new leverage target

Strong ability and commitment to delevering

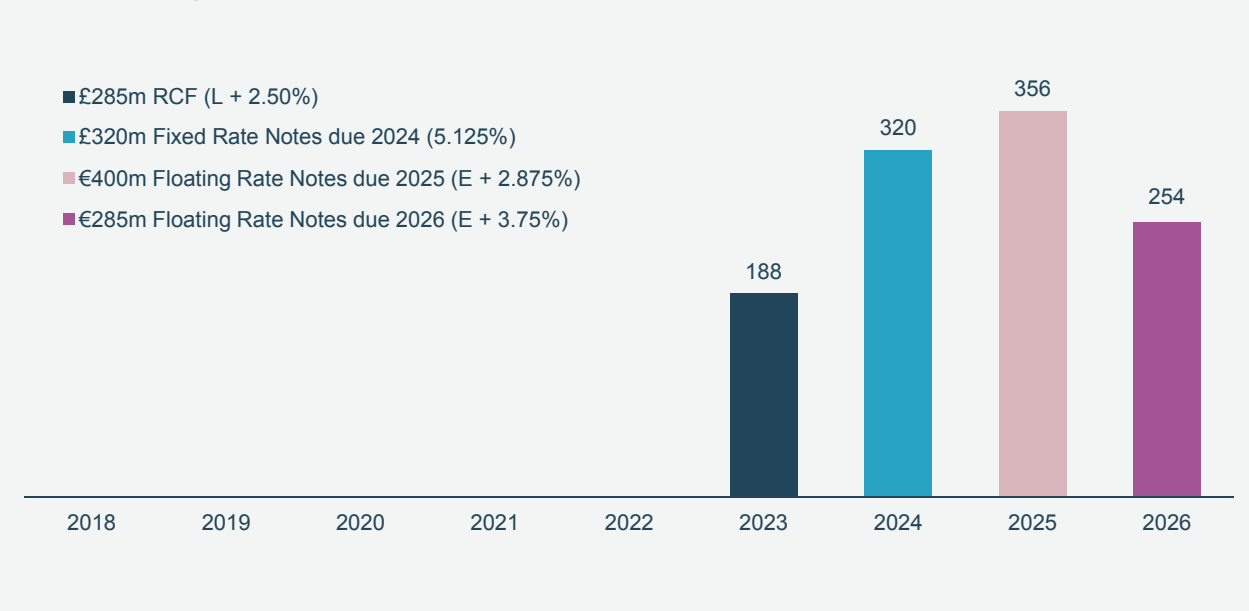


- **Maintained balance sheet discipline** to deliver leverage within previous target range of 3.5-4.0x
 - Removing platforms acquired since 2012 would materially reduce leverage
- **Leverage target reduced to 3.0x-3.5x** → expect to be at top of new range by end of 2019
 - Substantial cash generation from existing ERC
 - Growing cash contribution from AMS further naturally delevers
 - Significantly slowing M&A with strong focus on organic growth
- **Considerable financial firepower going forward**
 - Replacement rate self-funded and significant proportion of growth above replacement rate funded by FCF (e.g. ~30% in 2017)
 - Significant flexibility to capitalise on investment opportunities

Balance sheet – long-term funding

Significant headroom & no bond maturities due until 2024

Debt Maturity Profile (£m)¹

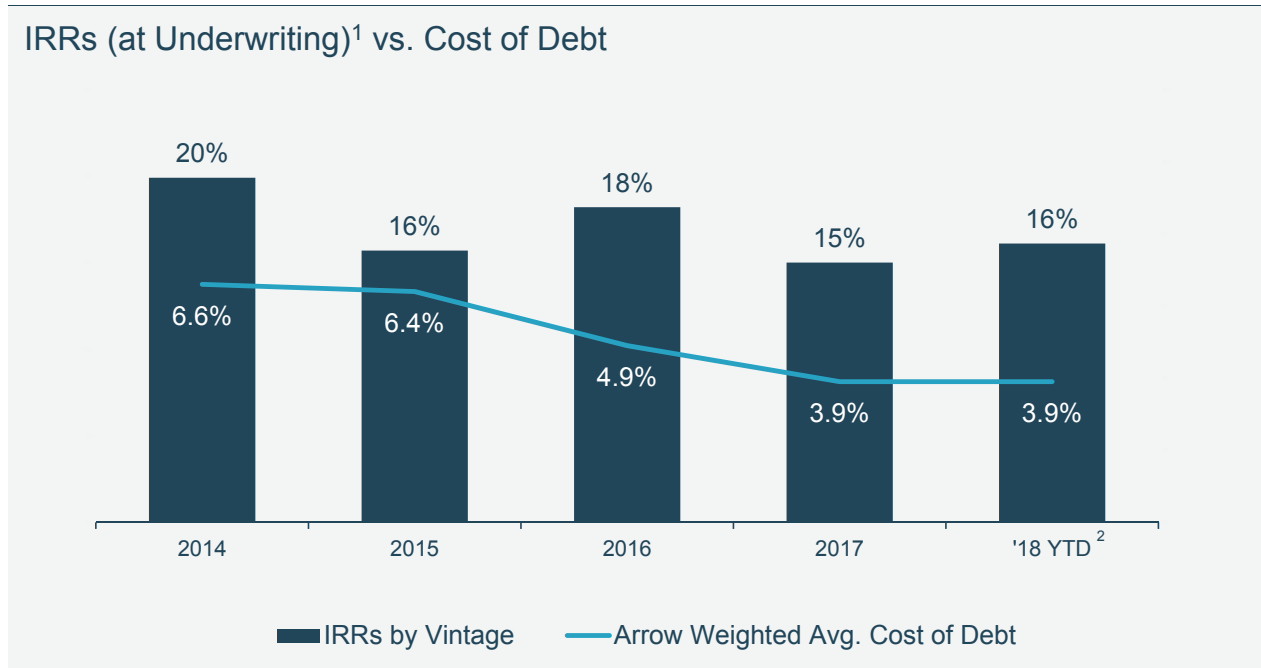


- **Weighted average cost of debt of 3.9% and no bond maturities until 2024**
 - Gross collections of £1.5bn before first bond maturity
- **Liquidity further enhanced by increasing RCF to £285m in Q4 2018 with the addition of a sixth international bank**
 - Strong support in bank market
 - Available cash and RCF liquidity of £129m at Q3 2018²
- **Diversification of business through growth of AMS provides FCF**
 - Medium term organic funding requirements are largely self-funded
- **Continue to explore diversification of funding to further supplement headroom**

1. 2018 YTD as at 30 September 2018
2. Excludes £30m upsizing of RCF completed in Q4 2018

Balance sheet – competitive advantage

Market returns expected to be correlated with cost of debt



- **Low rates have increased portfolio pricing & interest reduced returns** (from market highs)
 - Arrow continues to deliver mid-teen unlevered IRRs via our higher margin, niche markets
- **Under rational markets → expect rising GMMs and higher IRRs in medium term**
- **Arrow is uniquely positioned to take advantage of any opportunities**
 - Successfully refinanced our balance sheet with no bond maturities until 2024
 - Competitive funding cost advantage with WACD of 3.9% locked in

1. Net of collection activity costs

2. 2018 YTD as at 30 September 2018

Capital Allocation Framework

Choice of returns-focused capital allocation depends on view of cycle



5-year targets

ROE

Mid-20s

- Continue achieving underlying ROE in mid-20s through-the-cycle

**AMS
Contribution**

50% of
Group Revenue

- Double AMS revenue
- Higher quality, capital-light earnings
- EBITDA margins to mid-20s

Leverage

3.0x to 3.5x

- Natural delevering from M&A platforms
- Flexibility to deploy financial firepower

**Dividend
Policy**

≥ 35% of
underlying net
income

- Supported by growing AMS contribution
- Continue progressive dividend target and apply balance sheet discipline

Key takeaways

Investment Business

- Single digit revenue growth targeting unlevered, asset level IRRs in mid-teens
- Focused on disciplined capital allocation
- Expect to delever subject to cyclical conditions

Asset Management & Servicing

- Faster growth in capital-light revenues & increasing EBITDA margins
- Focused on organic growth from established European platform
- Growth boosted by fund management business

Cost to Income

- Trending towards 60% cost to income ratio
- Benefits from One Arrow, integration and platform efficiency initiatives

Leverage

- Clear balance sheet discipline → new leverage target of 3.0x-3.5x⁽¹⁾
- Significant firepower to capitalise on portfolio investment opportunities
- Uniquely positioned with no bond maturities until 2024 & WACD of 3.9%

Capital Allocation

- Capital allocation framework focused on delivering shareholder returns and varies with view of cycle
- New dividend policy to distribute $\geq 35\%$ of underlying income through-the-cycle



Lee Rochford
Group CEO

Investment case

1	Sophisticated investment platform in a growth market	Unlevered asset level IRRs in mid-teens
2	Increasing quality of earnings	AMS towards 50% of Group revenues and increasing to mid-20s margins
3	Consistently strong returns for shareholders	ROE in mid-20s
4	Resilient balance sheet	Leverage of 3.0-3.5x
5	Reliable through the cycle performance	Dividend policy of $\geq 35\%$

Sustainable return, prudently funded business model with predictable cash flows

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ARROW GLOBAL GROUP PLC

Q3 Results

8 November 2018

Agenda

- I. Q3 Highlights
- II. Q3 Financial Performance
- III. Outlook



I. Q3 Highlights

Another set of strong Q3 results

Underwriting performance and AUM growth supporting earnings momentum

Core cash collections

(30 Sept 2017: £244.1m)

£288.5m

↑
18.2%

Organic portfolio purchases

(30 Sept 2017: £155.0m)

£200.1m

↑
29.1%

Underlying basic EPS

(30 Sept 2017: 22.3p)

24.5p

↑
10.2%

Adjusted EBITDA

(30 Sept 2017: £156.7m)

£201.9m

↑
28.8%

AUM

(30 Sept 2017: £42.0bn)

£51.5bn

↑
22.6%

Underlying LTM RoE

(30 Sept 2017: 33.9%)

33.4%

↓
-0.5 ppts

Underwriting performance

(30 June 2018: 103%)

104%

↑
+1.0 ppts

Third party AMS Income

(30 Sept 2017: £50.6m)

£63.3m

↑
25.1%

Leverage

(30 June 2018: 4.0x)

3.8x

↓
-0.2x

Investment case

1

Sophisticated investment platform in a growth market

2

Increasing quality of earnings

3

Consistently strong returns for shareholders

4

Resilient balance sheet

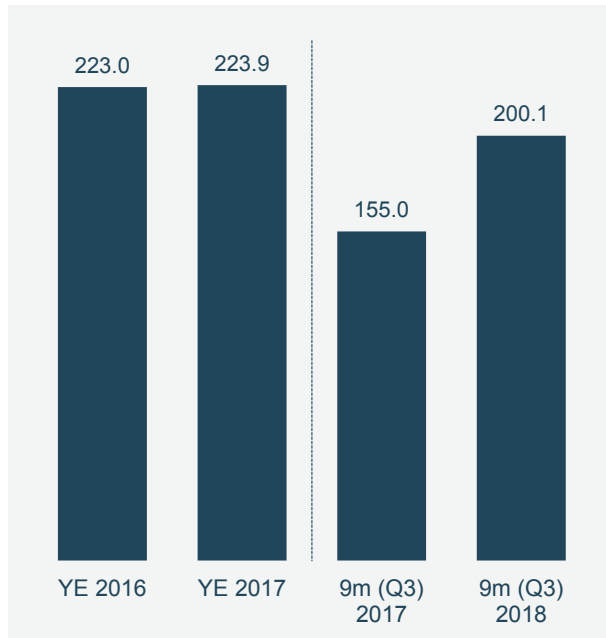
5

Reliable through the cycle performance

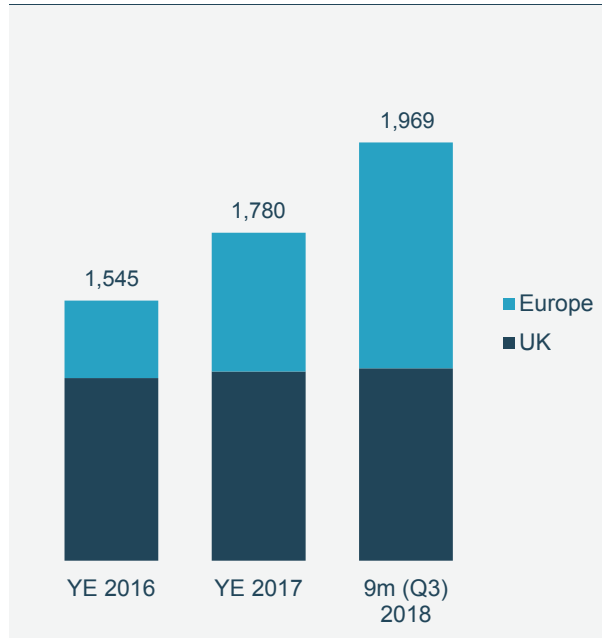
Arrow's unique and differentiated model provides an attractive investment opportunity

Strong Portfolio Acquisition and ERC Development

Organic Portfolio Purchases (£m)¹



120-Month Gross ERC (£m)



Key Highlights

- Good balance by geography: UK 23.8%, Portugal 12.2%, Benelux 23.3%, Italy 22.9% and Ireland 17.8%
- 74.0% from off-market purchases – continuing trend and highlights strength of origination capabilities and key relationships across geographies
- 8.9% of purchases came from previously serviced accounts
- 68.4% of purchases related to secured portfolios²

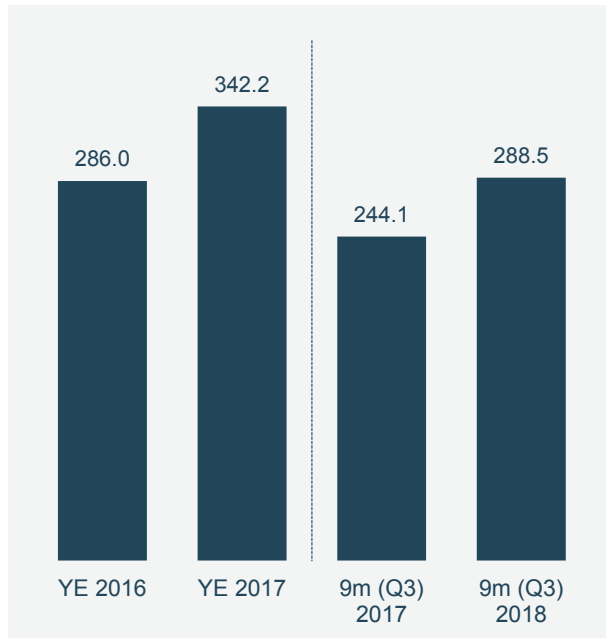
1. Purchased loan portfolios represents the purchase price of our purchased loan portfolios excluding related acquisition expenses
2. By purchase price



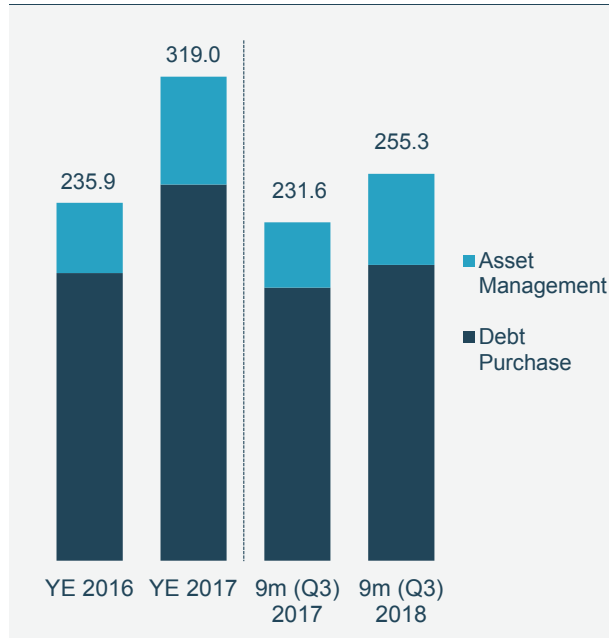
II. Q3 Financial Performance

Increase in Core Collections and Revenue

Core Cash Collections (£m)



Total Income (£m)

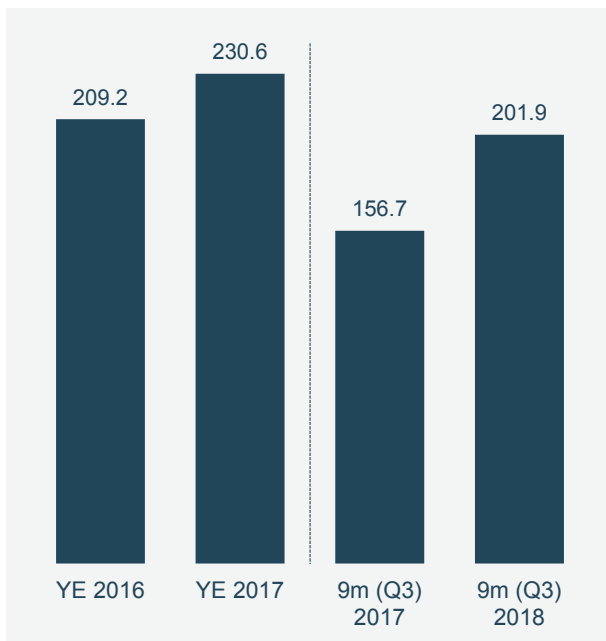


Key Highlights

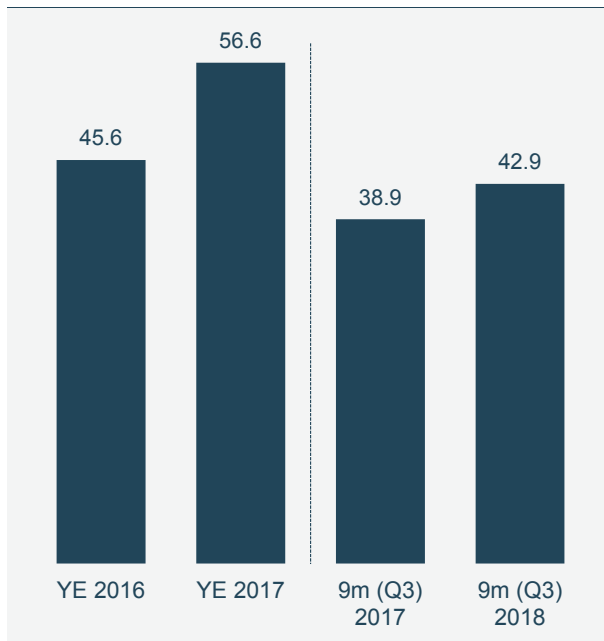
- Strong core collections performance
- Collections in Q3 2018 continue to out perform ERC forecast
- Strong income growth underpinned by enhanced asset management incomes – a continuing trend
- Capital light third-party asset management incomes grew by 25.1% to £63.3 million

Continued Underlying PAT Growth

Adjusted EBITDA (£m)



Underlying PAT (£m)

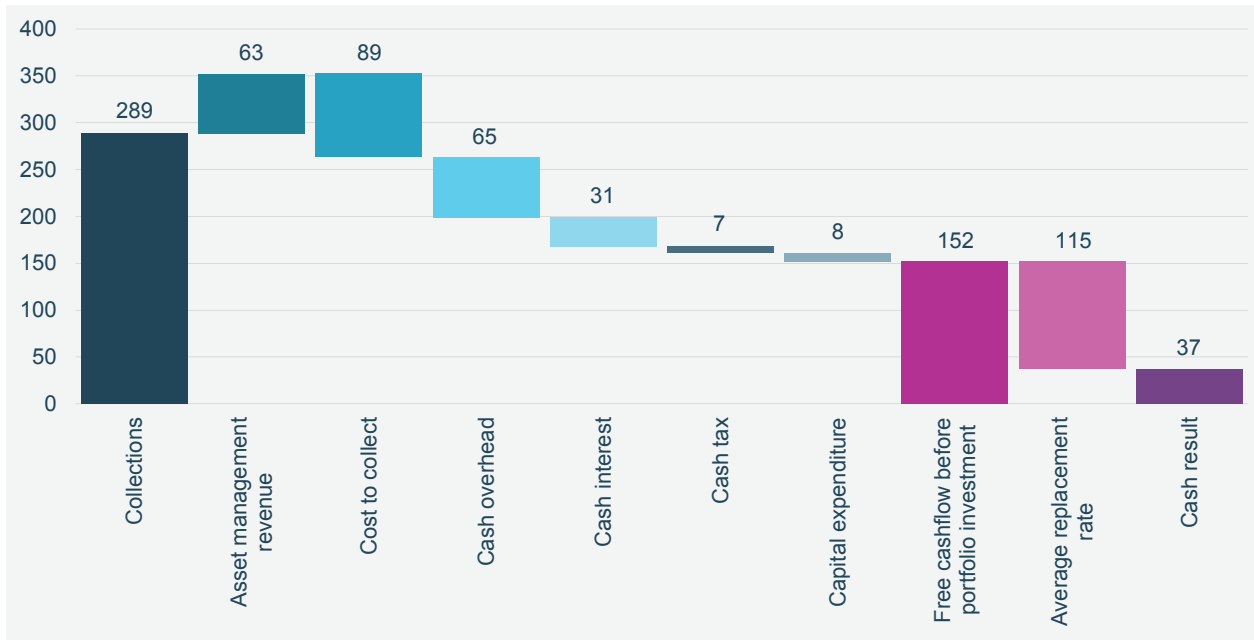


Key Highlights

- 28.8% increase in Adjusted EBITDA – continued strong cash generation
- Underlying basic EPS of 24.5p, up 10.2% (Q3 2017: 22.3p)
- Underlying LTM ROE of 33.4% (Q3 2017: 33.9%)
- Underlying profit after tax continues to grow, increasing by 10.2% to £42.9 million

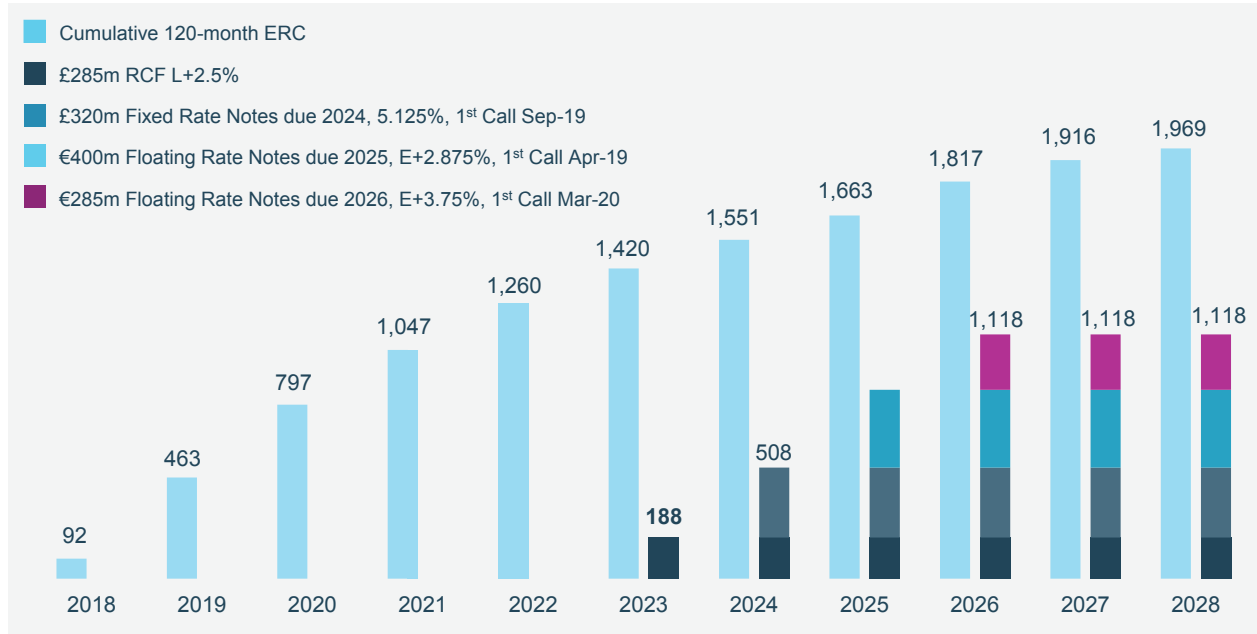
Strong cash generation

Cash Result (£m)



Long-Term Funding

Debt Maturity & 120-month ERC (£m)



Key Highlights

- No debt maturities until **2023**
- Significant ERC coverage of debt maturities
- Weighted average cost of debt **3.9%**
- Weighted average debt **duration 6.1 years**
 - Compares favorably to shorter weighted average asset life
- Secured net debt to ebitda reduced to **3.8x** from 4.0x (H1 2018)
- Strong cash interest cover at **6.6 times**



IV.Outlook

5-year targets

ROE

Mid-20s

- Continue achieving underlying ROE in mid-20s through-the-cycle

**AMS
Contribution**

50% of
Group Revenue

- Double AMS revenue
- Higher quality, capital-light earnings
- EBITDA margins to mid-20s

Leverage

3.0x to 3.5x

- Natural delevering from M&A platforms
- Flexibility to deploy financial firepower

**Dividend
Policy**

≥ 35% of
underlying net
income

- Supported by growing AMS contribution
- Continue progressive dividend target and apply balance sheet discipline

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